O'KEY Group of Companies

Roadshow Presentation











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Issuer	O'KEY GROUP S.A.	Indicative schedule: October – November 2010						
	Approximately up to 38,141,031 shares or 15.1% of the current share capital:	S	M	Т	W	Т	F	S
	Primary shares: up to 15,186,000 shares (6.0% of the share capital)		<u> </u>	_			1	2
	 Secondary shares offered by Selling Shareholders: up to 22,955,031 shares (9.1% of share capital), including: 	10	11	5 12	13	7 14	8 15	9 16
Offering size	- Brookvalley Ltd – up to 12,148,800 shares	17	18	19	20	21	22	23
	- Barleypark Ltd – up to 6,060,606 shares	24	25	26	27	28	29	30
	- Caraden Ltd – up to 4,745,625 shares	31	1	2	3	4	5	6
	■ GDR / Share ratio: 1:1	□ Po	adahay	v P Por	akhuildi	na: 10	Oot 1	Nov
Greenshoe	■ Greenshoe: up to 3,796,500 shares, granted by the Company	Roadshow & Bookbuilding: 18 Oct -1 N Books Close: 1 Nov						
Price range	■ US\$ 9.9 – 12.9 per GDR	Pri	cing & /	Allocati	ons an	nounce	ement:	2 Nov
Offering Structure	 GDRs only to be offered Private placement to QIBs in the USA under Rule 144A and to institutional investors under Reg S outside US No retail offering (QIs only) 							
Listing	GDRs on London Stock Exchange (Standard Listing)Ordinary shares to remain unlisted							
Ticker	■ OKEY LI							
Use of Proceeds	 Further expansion of hypermarket and supermarket operations Partial repayment of current indebtedness and general corporate purposes 							
Joint Global Coordinators & Joint Bookrunners	■ Goldman Sachs International, VTB Capital							
Lock-up	■ 180 days for the Company and Selling Shareholders							









Overview

- A leading Russian food retailer in the hypermarket segment in terms of revenue in 2009(1)
- One of the leading food retailers in St. Petersburg with a strong defendable market position(2)
- Hypermarkets are the core format, with satellite supermarkets to fill in locations better suited for smaller stores
- Concept of a modern European hypermarket providing a pleasant and convenient shopping experience
- Distinctive assortment proposition with a wide product range
- High levels of customer loyalty

Core hypermarket format with supplementary supermarkets (as of June 30, 2010)

	Hypermarkets	Supermarkets
Number of stores	32	20
Av. store size, sq.m.	13,461	1,966
Av. selling space, sq.m.	7,577	1,202
Number of constant SKUs ⁽³⁾	35,400	9,100
Typical location	main public transportation hubs	residential districts

Consistent design to provide comfortable shopping environment in both formats







Key financial indicators								
RUB billion	2005 ⁽⁸⁾	2006 ⁽⁸⁾	2007	2008	2009	1H 09	1H 10	
Revenue	11.0	16.7	30.5	51.1	67.9	31.5	38.3	
Growth rate	n/a	52%	83%	68%	33%	n/a	21%	
Gross profit	1.9	3.4	6.5	10.8	14.8	6.6	8.1	
Gross margin	17.7%	20.5%	21.2%	21.0%	21.8%	21.0%	21.2%	
EBITDA	1.1	1.4	2.2	4.5	5.9	2.3	3.2	
EBITDA margin	10.0%	8.7%	7.2%	8.9%	8.7%	7.2%	8.2%	

SOURCE: Company's data

SOURCE: Audited IFRS financial statements for 2005-2009, and reviewed IFRS 1H 2009 and 1H 2010 FS

(1) Public data disclosed by each of the Russian food retail companies, (2) Planet Retail as of 25 June 2010

(3) "Constant" SKUs are those SKUs which have been sold at least once during the last quarter, (4) Excluding multinationals, (5) INFO Line data - estimated 2009 revenue based on 9M actual figures and 4Q forecasts according to RAS. Including Atak supermarkets, (6) Excluding revenue of Media Markt – electronics retailer of Metro Group. Source: Analysts' meeting presentation of Metro Group









A leading Russian food retailer with strong expertise in hypermarkets ...

... managed by highly talented and experienced professionals

... circa 10 years of successful growth ...

... and a strong and effective real estate portfolio ...



... operating in one of the world's most attractive food retail markets ...

... with highly efficient operations ...

... providing a strong customer proposition ...

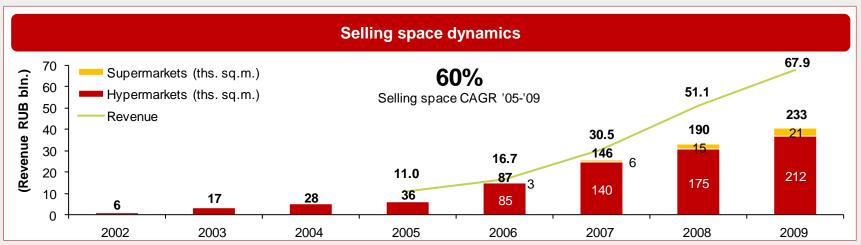








Circa 10 years of successful growth



SOURCE: Company, audited IFRS financial statements for the years 2005-2009

Key milestones of the Company's history

First store

- First hypermarket launched in St. Petersburg
- Company's strategy focused on creating the leading St. Petersburg food retailer

Cementing positions in St. Petersburg

- Eight hypermarkets and two supermarkets launched in St. Petersburg
- Total selling space increased from 6 to 87 ths. sa.m. with 12 stores in operation

Regional expansion

- International management joined the Company
- Entry into six new regions in three federal districts
- Number of stores reached 37, selling space more than doubled to 190 ths. sq.m.
- Became one of Russia's top-10 retailers in terms of revenue(2)
- Assignment of lease rights for 6 Ramstore stores (Oct '08 -Mar '09)

2009-2010 Leading retailer

- First store launched in Moscow region
- Strengthened development team
- Acquisition of lease rights for two Carrefour stores
- Number of stores reached 52 in June 2010
- Revenue reached RUB67.9 bln.
- #3 Russian (excl. multinationals) food retailer (in terms of revenue in 2009)(1)

(1) Public data disclosed by each of the Russian food retail companies

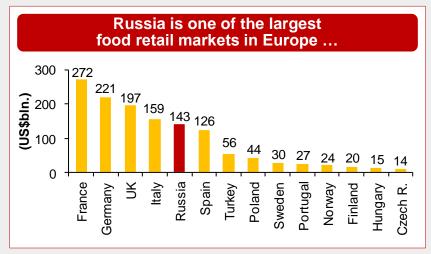




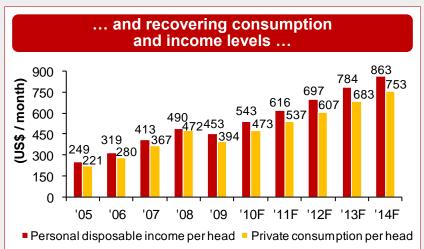


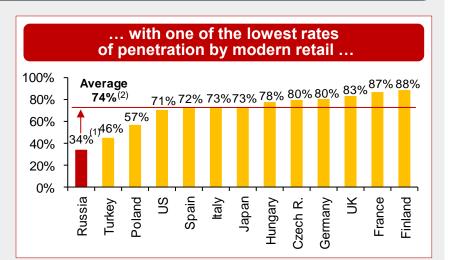


Russia is one of the world's most attractive food retail markets

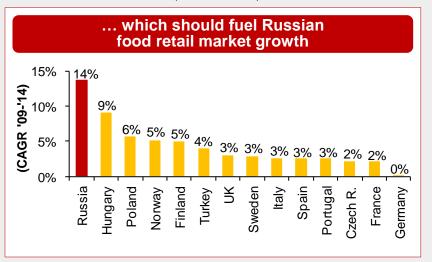


SOURCE: Euromonitor data for 2009 (as of 25 June 2010)





SOURCE: Euromonitor data for 2009 (as of 25 June 2010)



SOURCE: Euromonitor data for 2009 (as of 25 June 2010)

(1) Rosstat data for total grocery retail market value and Euromonitor data for modern retail formats value, (2) Average excluding Russia





SOURCE: EIU as of 25 June 2010

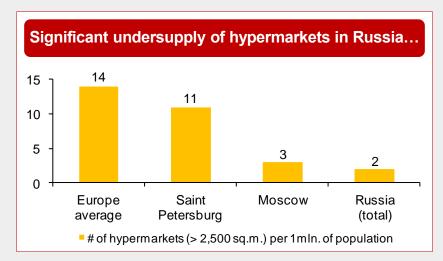




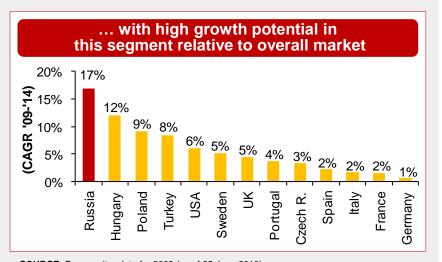
O'Key has strong expertise in hypermarkets, format with appealing growth prospects

Distinctive expertise in hypermarkets

- Focused on one core format hypermarkets
- Supermarkets (O'Key Express brand) a satellite format, providing a better fit for specific locations (i.e. residential areas)
- Strong track record in the hypermarket format roll-out through organic growth and store acquisitions
- Concept of a classic modern European hypermarket:
 - up to 64,000 SKUs of food / non-food products
 - affordable prices
 - large share of fresh food, own bakery and delicatessen
 - convenient locations with large parking area and selling space



SOURCE: AC Nielsen as of 7 June 2010

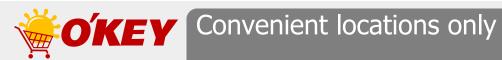


SOURCE: Euromonitor data for 2009 (as of 25 June 2010)









Typical hypermarket location



Key statistics (as of June 30, 2010)

- Number of stores: 32
- Total area: 488,304 sq.m.
- Constant SKUs: 35,400⁽¹⁾ ■
- Av. selling space: 7,577 sq.m.
- Average ticket RUB 802

Locations

- Convenient locations near main public transportation hubs
- Target audience people living within 10 minutes by car / 30 minutes by public transport from the store
- Coverage radius of up to 7 km
- Areas of low or limited competition from other hypermarkets
- Large parking area (at least 1 car per 10 sq.m. of selling area⁽²⁾)

Typical supermarket location



Key statistics (as of June 30, 2010)

- Number of stores: 20
- Total area: 39,326 sq.m.
- Constant SKUs: 9,100⁽¹⁾
- Av. selling space: 1,202 sq.m.
- Average ticket RUB 402

Locations

- Convenient locations within highly populated residential districts
- Target audience people living within walking distance (15 minutes) or 5 minutes by car
- Coverage radius of up to 2 km
- In close proximity to roads
- Ground floor stores or freestanding buildings

(1) "Constant" SKUs are those SKUs, which have been sold at least once during the last quarter, (2) Could vary by region









OKEY Distinctive concept emphasizing a pleasant and convenient shopping experience

Modern, well positioned and designed stores ...

- ✓ Convenient locations with large parking areas and selling space
- Appealing interior design with good lighting, convenient shelf layout and no "warehouse" feel
- ✓ Family friendly infrastructure with supervised in-store play areas for children
- Own bakery and delicatessen shop
- Established and constantly evolving loyalty programs (loyalty cards, discounts for strategic products etc)
- Large number of cash registers designed for fast check-out
- Wide range of additional 3rd party services available under the same roof: pharmacies stores, dry-cleaning, restaurants & bars, ATMs

Customers are a key focus of our business















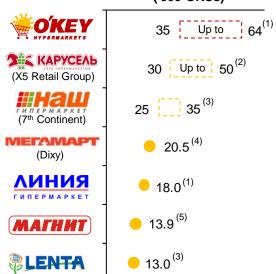


Strong customer proposition with a particular focus on fresh & delicatessen and non-food products

Wide product range ...

- Up to 64,000 SKUs of food and nonfood products at affordable prices
- Product matrix of 3 categories: basic, average and average +

('000 SKUs)



... with a focus on fresh & delicatessen products ...

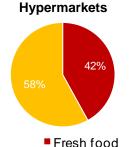


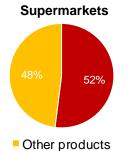






Share of fresh food in total revenue (2009)

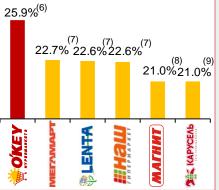




as well as a high share of non-food goods







SOURCE: Companies' data; for Megamart, Linia, Lenta and Magnit - average number of SKUs

(1) As of 30 June, 2010, (2) As of October 2009, (3) Planet Retail data as of 30 June 2010, (4) As of 31 March 2009, (5) As of 31 March 2010, (6) Company data for hypermarket format for 2009, (7) Planet Retail data for hypermarkets format for 2009. (8) Magnit data for hypermarkets format as of 9M 2009. (9) X5 Retail Group data for Karusel hypermarket format as of November 2009

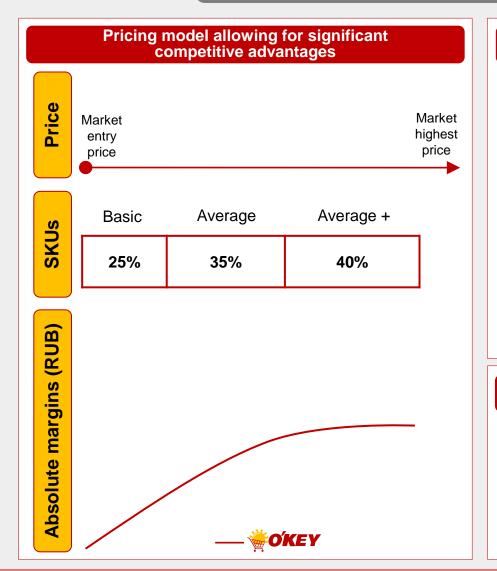








All customer needs are addressed and better products are offered at affordable prices ...



Comments

- **Products at affordable prices** in three main segments:
 - Basic
 - Average
 - Average +
- **Prices monitoring:**
 - Daily:

Fruit & vegetables and top-30 items – prices lower than those of competitors

Weekly:

Top-500 assortment items – prices not higher than those of competitors

- "First" price concept minimum prices for the top selling goods in each product group
- No negative margins

"First" price concept

- List of 600 essential products defined
- Regional adjustment
- Availability of products in all stores
- Regular monitoring and negotiations with suppliers to maintain low prices

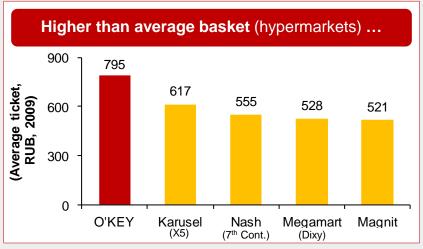


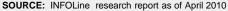


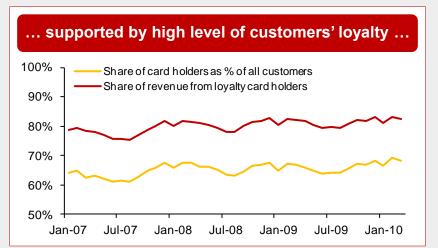




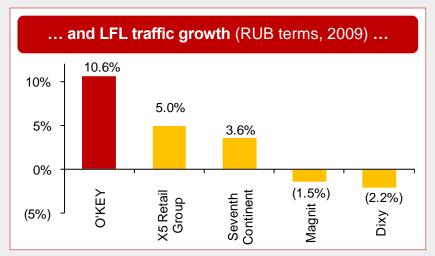
...which translates into our customers' loyalty and high brand equity



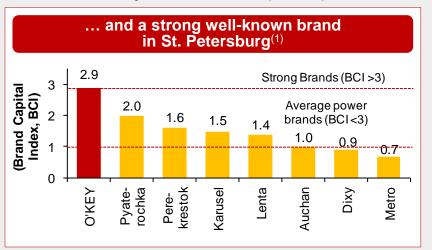




SOURCE: Company data



SOURCE: For O'KEY: Management accounts, For other companies: Companies' data



SOURCE: AC Nielsen as of June 2010

(1) Brand Capital Index is assessed by AC Nielsen under a 10 point scale based on annual interviews of randomly chosen retail customers with respect to their loyalty, consideration, preference, willingness to pay premium and willingness to travel to each of the retail stores





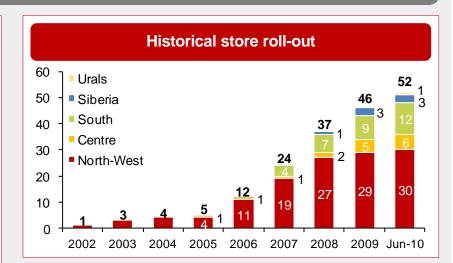


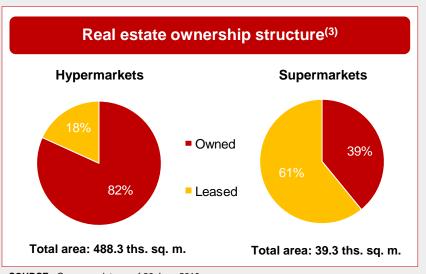


OKEY We already have a large geographical presence ...



- O'KEY develops its store chain in regions and big cities with relatively high levels of personal income and consumption
- St. Petersburg is the leading Russian region in terms of modern retail penetration. It is the birthplace of major Russian hypermarket chains - O'KEY, Karusel and Lenta





SOURCE: Company data as of 30 June 2010

SOURCE: Company data as of 30 June 2010

(1) Including Krasnoe Selo and Kingisep, (2) Including Noginsk and Lobnya, (3) Company's data as of June 30, 2010. Data relates to ownership structure of buildings and other premises (excluding land bank). After real estate transfers total share of owned real estate will decrease to 64%

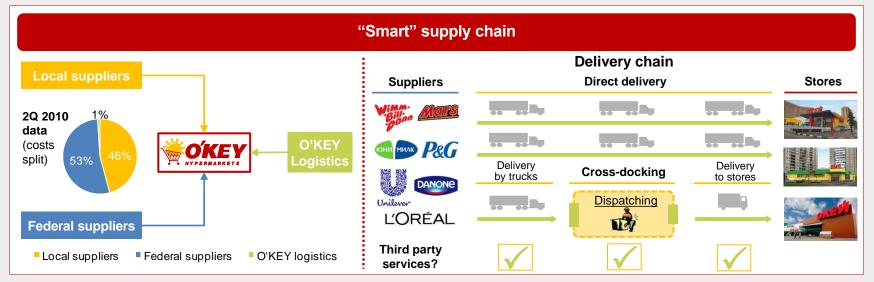








OKEY ... and an efficient supply chain ...



SOURCE: Company data as of June 30, 2010

Comments

- Supply chain model based on combining direct delivery, storage warehouses for imported and private label products and cross-docking facilities
- The model brings a number of advantages to the business:
 - Availability of a wide product assortment, tailored to local consumer preferences
 - Low inventory level as products go straight onto shelves upon delivery
 - Few out-of-stock issues as time lags between order, delivery and availability on the shelves are short
 - Supports faster roll-out, as openings are less constrained by availability of own logistics infrastructure
 - Minimizes management time and financial resources spent, as compared to running own logistics
 - Cost of warehousing and delivery born by suppliers
- Proven track record of operations in all regions of O'Key's presence
- Higher stocks turnover and better cash operating cycle
- Plans to expand storage capacity for imported and private label products by setting up additional cross-docking facilities as the density of stores increases in each city
- Currently O'Key plans to outsource logistics facilities and concentrate its resources in retail operations









OKEY ... supported by innovative IT platform ...

Key elements of IT system

IBS Suite (implementation stage)



Start of implementation - August 2009, Expected completion - end of 2012

Microsoft Dynamics AX



Launched - May 2002

Global HRM



Launched - January 2010

Data Centre

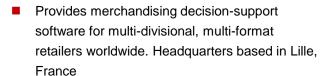
- HP Storage Works XP 12 000
- HP Enterprise Virtual Array 8400



Covered business segments

- Logistics & purchasing
- Assortment planning
- Price management
- Retail analysis
- Accounting
- Inventory management
- **Human Resources**
- Data storage and processing







Provides software solutions based on own GlobalFrameWork platform and Oracle database. Headquarters based in St. Petersburg, Russia



Description







OKEY ... which is why we have the most efficient operations among Russian public food retailers

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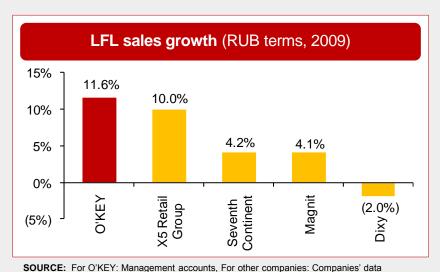
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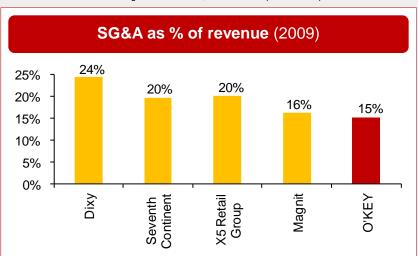
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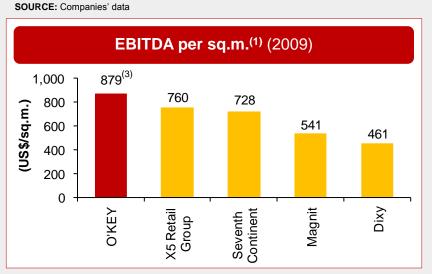
(US\$'000/sq.m.)





10.1⁽²⁾





Revenue per sq.m.⁽¹⁾ (2009)

8.6

Dixy

7.9

Seventh Continent

5.7

Magnit

9.0

SOURCE: Companies' data

(1) Calculated as total Revenue / EBITDA divided by average selling space for the year (average between selling space at the beginning and at the end of the year)







⁽²⁾ Revenue per sq.m. in the reporting currency equals RUB 321,127. The amount was converted to US\$ using CBR average exchange rate



OKEY Our competitive strengths make us confident that our strategy will allow us to realize our full potential

Strategic goals

- **Continue to expand further** into Moscow and other regions in Russia
- Tailor our assortment

- Support our supply chain through logistics
- Implement innovative IT solutions

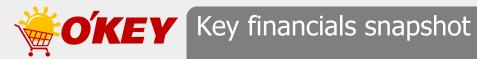
Key plans and targeted results

- Further penetrate the large and lucrative Moscow market
- Expand presence outside St. Petersburg in cities with high population density and above average net disposable incomes
- We aim to double the number of 2010 store openings in 2011 and maintain a fast pace of new store openings in the next 5 years
- By 2015 we plan to establish presence in more than 25 Russian cities
- Further increase the share of non-food (electronics and home appliances)
- Further customize assortment to local tastes / needs across various cities
- Product matrix improvements will allow us to further attract more customers from our competitors and encourage more frequent visits
- Position our private label as premium quality at a medium price, reinforcing our competitiveness
- Ensure constant availability of our assortment across all stores in Russia
- Expand warehousing capacity to support import and private label operations
- Set-up a network of cross-docking platforms allowing us to:
 - Procure assortment from all over Russia
 - Be less reliant on assortment inherited from distributors
- Complete the implementation of the advanced integrated retail business software from Soft Solutions
- Aim to implement CRM software
- Establish a technological platform to manage retail operations more efficiently, including transactions, purchasing and logistics









RUB millions	2005	2006	2007	2008	2009	1H 2009	1H 2010
P&L Revenue	44.040	46 700	20 E22	E4 442	67 975	24 400	20.254
	11,019 n/a	16,700 <i>51.6%</i>	30,533 <i>82.8%</i>	51,143 <i>67.5%</i>	67,875 32.7%	31,488 n/a	38,254 21.5%
YoY growth Gross profit	1,948	3,421	6,468	10,761	14,768	6,597	8,107
Gross margin	1, 946 17.7%	20.5%	21.2%	21.0%	21.8%	21.0%	21.2%
Gross margin	17.770	20.5%	21.2/0	21.070	21.070	21.070	21.2/0
EBITDA	1,102	1,446	2,201	4,549	5,896	2,262	3,154
EBITDA margin	10.0%	8.7%	7.2%	8.9%	8.7%	7.2%	8.2%
BALANCE SHEET							
Total assets	15,121	24,275	32,192	31,950	33,946	N/A	33,136
Non-current assets	12,778	19,341	25,978	24,487	25,893	N/A	26,612
Property, plant and equipment	8,549	13,038	17,941	17,337	18,995	N/A	19,728
Current assets	2,343	4,934	6,213	7,463	8,053	N/A	6,524
Inventories	669	1,546	2,606	3,941	5,145	N/A	4,508
Trade and other receivables	1,286	2,049	1,648	1,532	980	N/A	963
Cash and cash equivalents	374	1,317	1,557	1,673	1,462	N/A	487
Total equity	5,416	7,485	9,948	6,290	7,136	N/A	8,069
Total liabilities	9,705	16,790	22,243	25,660	26,811	N/A	25,067
Non-current borrowings	4,888	9,617	5,750	4,326	9,026	N/A	7,508
Current borrowings	869	1,080	7,030	10,768	6,440	N/A	8,101
CASH FLOW							
Net cash from operating activities	416	730	2,554	4,585	2,872	(1,460)	719
Net cash used in investing activities	(3,560)	(6,479)	(5,167)	(4,954)	(3,290)	(2,122)	(1,555)
Net cash from financing activities	3,299	6,752	2,927	446	128	3,373	(157)
Net increase in cash and cash equivalents	155	1,003	313	77	(289)	(209)	(994)

SOURCE: Audited IFRS financial statements for 2005-2009, and reviewed IFRS 1H 2010 FS.

2005–2006 audited accounts were prepared in US\$ and converted into RUB using CBR average exchange rates (28.29 RUB/US\$ for 2005, 27.19 RUB/US\$ for 2006)

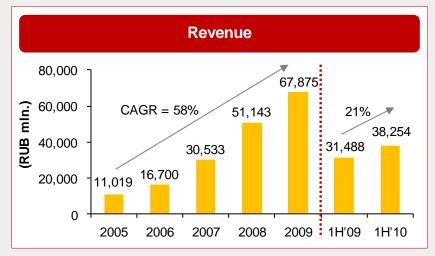


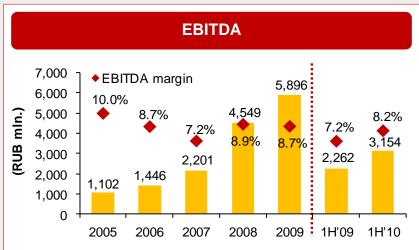






OKEY OUR historical performance demonstrates our ability to deliver growth and increase efficiency of operations





SOURCE: Audited IFRS financial statements for 2005-2009, and reviewed IFRS 1H 2009 and 1H 2010 FS. 2005-2006 audited accounts were prepared in US\$ and converted into RUB using CBR average exchange rates (28.29 RUB/US\$ for 2005, 27.19 RUB/US\$ for 2006)

LFL Sales (RUB terms) 45% 39.1% 40% 35% 32.8% 32.6% 30% 26.9% 25% 21.1% 20% 14.0% 15% 10.7% 10% 6.6% 7.2% 4.9% 5% 0% 30,08 4Q '08 1Q '09 2Q '09 30,08 8 9 60, 10 2Q -Ø đ Q 2Q **LFL traffic** 16.3% 19.3% 13.3% 13.1% 13.3% 11.1% 13.0% 6.5% 5.5% 5.6% LFL ticket 14.3% 16.6% 17.0% 12.1% 6.9% 2.6% (2.1%) (1.4%) 1.0% 1.5%

SOURCE: Management accounts

Note: LFL analysis is based on number of stores that had been operating for not less than twelve months and have achieved a mature level of sales

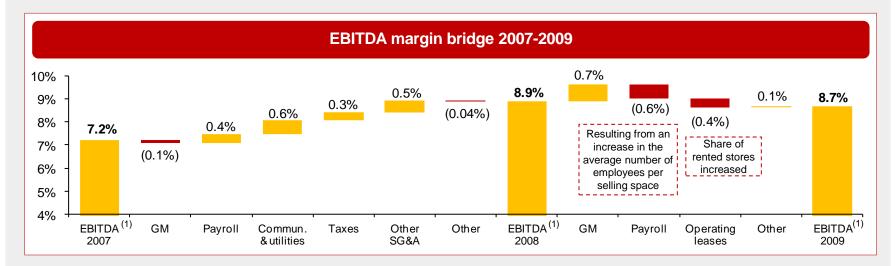


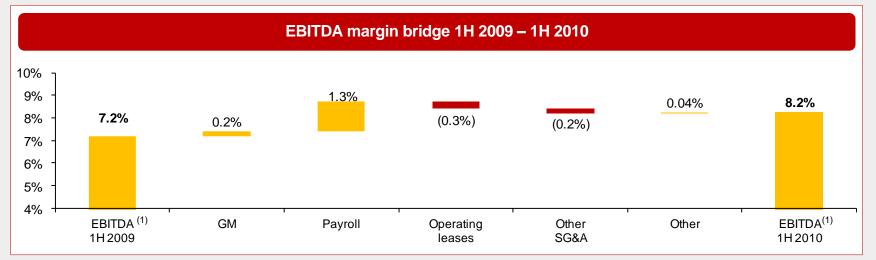






OKEY EBITDA margin evolution





SOURCE: Company's calculations based on audited IFRS financial statements for 2007-2009, reviewed IFRS 1H 2009 and 1H 2010 FS for 1H 2009 – 1H 2010

(1) EBITDA calculated according to Company's audited IFRS financials statements methodology as Operating profit / (loss) plus Depreciation & amortisation less (added back) Other operating income and expenses plus Sundry income and expenses

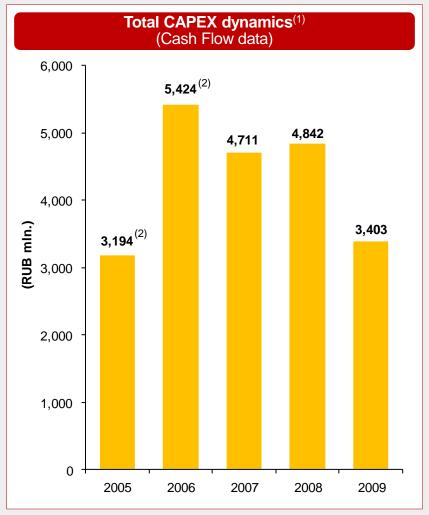


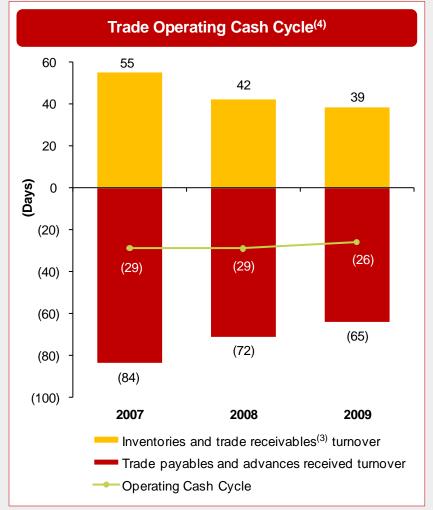






We actively invest in our future growth and increase efficiency of our cash management





SOURCE: Audited IFRS financial statements (Cash Flow Statement)

SOURCE: Company's calculations based on audited IFRS financial statements data.

- (1) Capital expenditures represents the additions to property, plant and equipment as set out in Company's audited IFRS accounts,
- (2) 2005–2006 audited accounts numbers were prepared in US\$ and converted into RUB using CBR period average exchange rates (28.29 RUB/US\$ for 2005, 27.19 RUB/US\$ for 2006),
- Calculated as inventories and trade receivables including VAT receivable and other receivables (bonuses and discounts from suppliers), but excluding pre paid taxes



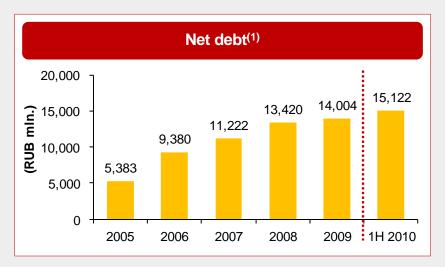


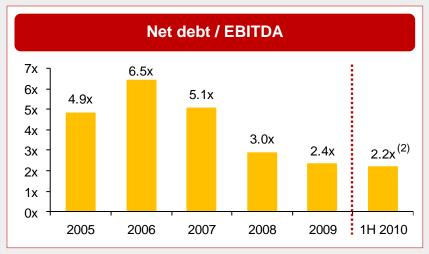


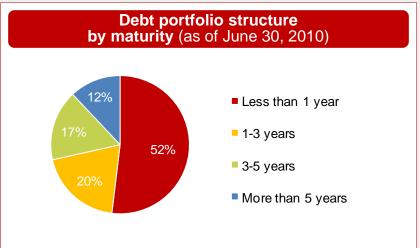
⁽⁴⁾ Inventory and trade receivables turnover days calculated as the average of inventory and trade receivables balances at the beginning and end of the year divided by cost of goods sold for the year and multiplied by 360

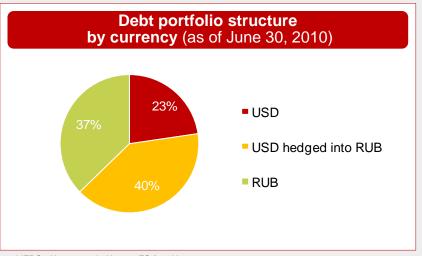


OKEY Despite the aggressive roll-out, we pay special attention to our financial standing









SOURCE: Company's calculations based on audited IFRS financial statements for 2005-2009, and reviewed IFRS 1H 2009 and 1H 2010 FS for 1H 2010 2005-2006 audited accounts were prepared in US\$ and converted into RUB using CBR end of period exchange rates (28.78 RUB/US\$ for 2005, 26.33 RUB/US\$ for 2006),

(1) Calculated as Total interest bearing debt (Current Borrowings plus Non-Current Borrowings) less Cash & Cash Equivalents

(2) EBITDA for 1H 2010 Net debt / EBITDA ratio was calculated on the last 12 months basis, i.e. 2H 2009 EBITDA + 1H 2010 EBITDA









Corporate governance levels

Board of Directors

- Responsible for setting strategic goals for the Company
- Board of Directors consists of 5 members including:
 - 3 beneficial owners: Mr. Troitckii, Mr. Korzhev and Mr. Volchek
 - 2 INEDs heads of audit and remuneration committees
- Meets on a regular basis with the constant participation of Company's CEO

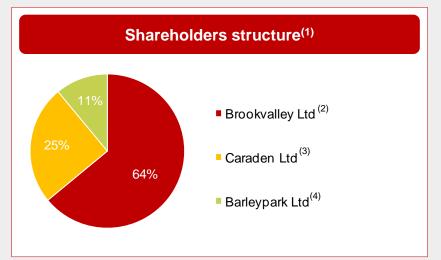
CEO

 Responsible for implementation of the Group's strategy and setting objectives for operational management

Responsible for day-to-day operational management of the Group

Dividend policy and management incentive program

- Board of directors is formalizing its dividend policy with the aim to provide dividends on an annual basis with a target ratio of 25% of Group's net profit for the relevant period
- The shareholders put in place the management compensation and incentive plan based on stock performance



Investor Relations



Maksim Kravtsov IR manager

Responsible for communication with public shareholders and investor community

Previous experience:

Occupied various roles in M.Video

- (1) As of October 2010
- (2) Shareholders of Brookvalley Ltd. are Dmitrii Troitckii and Dmitry Korzhev, (3) Shareholder of Caraden Ltd is Boris Volchek, (4) Shareholder of Barleypark Ltd. is Hillar Teder









O'KEY O'Key Group – a unique opportunity in the Russian food retail sector

Highlights

A leading Russian food retailer with strong expertise in hypermarkets ...

> ... circa 10 years of successful growth ...

... operating in one of the world's most attractive food retail markets ...

... providing a strong customer proposition ...

... with highly efficient operations ...

... and a strong and effective real estate portfolio ...

... managed by highly talented and experienced professionals

Comments

- # 3 Russian (excl. multinationals) food retailer in terms of revenue in 2009⁽¹⁾
- Historical focus on hypermarkets, one of the most attractive food retail segments
- Distinctive expertise and concept
- Established in 2001
- Circa 10 years of fast growth and efficiency improvement
- Russia is one of the largest food retail markets in Europe⁽²⁾ ...
- ... with significant underpenetration of modern retail ...
- ... and attractive growth prospects
- Large product assortment ...
- ... that translates into a high average customer basket ...
- ... supported by strong brand equity
- Russian leader in terms of LFL sales and traffic growth for 2009(3)
- One of the highest revenue per sq.m. among Russian (excl. multinational) food retailers(4)
- One of the highest and sustainable EBITDA margins(3)
- 79% of owned real estate as of June 30, 2010 (before real estate transfers). and 64% of owned real estate after RE transfers
- 11 owned land plots currently available for construction of own stores
- Significant flexibility in terms of further development, especially in the regions
- Experienced team of professionals with a strong track-record in Russian and international markets
- CEO Patrick Longuet has more than 30 years of retail experience







⁽¹⁾ Based on public data disclosed by Russian food retail companies

- (2) According to Euromonitor data for 2009 as of 25 June 2010
- (3) Comparing to Russian public food retail companies, e.g. X5 Retail Group, Magnit, Seventh Continent and Dixy (Companies data) (please, also refer to page 19)
- (4) Companies' data (please, also refer to page 19)



APPENDIX





OKEY Experienced top-management team combining best-inpractice international and local expertise (I)

Patrick Longuet CEO



One of Europe's most experienced CEOs in the food retail industry with a 27 year track record at Auchan

Joined the Company in 2007

Previous experience:

- 2001-2007 Head of Auchan Russia
- 1994-2001 CEO of Auchan Central Europe
- 1980-1994 various positions from financial controller to marketing director of Auchan France

Education:

Higher National School of the Food Industry and Applied Biology of France

Date of birth: 1954

Sebastien Verhaeghe **Executive Director**



Supervises finance, performance management, legal, audit and IT directors. Advises CEO on long term

planning, strategy and organization

Joined the Company in 2007

Previous experience:

- 2001-2007 Business Performance, Finance and IT Director in Auchan Russia
- 1998-2001 Information Systems Director of Auchan Int'l in charge of new countries worldwide
- 1990-1998 various positions in Auchan Poland and Int'l

Education:

MBA from ESC Lille School of Management, France

Date of birth: 1966

Dmitry Pryanikov Financial Director



Joined the Company since its inception and within several years became the CFO of O'KEY Group

Joined the Company in 2001

Previous experience:

■ 1995-2001 – various positions in Bank St.Petersburg and other privately held companies

Education:

St.Petersburg State Institute of Technology (Economics and management)

Date of birth: 1973

Vladislav Kurbatov **Operations Director**



Director of the first O'KEY's hypermarket. Responsible for dav-to-dav control and development of store operations and logistics

Joined the Company in 2002

Previous experience:

- 2004 present Sales director of O'KEY group
- 2003-2004 Administrative director of O'KEY Group
- 2002-2003 Director of O'KEY's first hypermarket in St.Petersburg

Education:

St.Petersburg Military Topographic Academy

Date of birth: 1971









Experienced top-management team combining best-inpractice international and local expertise (II)

Georges Kowalkowski Marketing & Sales **Development Director**



Responsible for product mix structure, marketing activity and competitor analysis. 30 vears of experience in Auchan

Joined the Company in 2007

Previous experience:

■ 1977-2007 – various positions in Auchan France, Poland and Russia

Education:

University of Lille, France **Economic faculty**

Date of birth: 1954

Maksim Schegolev Expansion Director



Responsible for competitor analysis, acquisitions and rentals of store premises and land sites

Joined the Company in 2004

Previous experience:

- 2008 present Expansion Director of O'KEY Group
- 2004-2008 various positions from administrative director to head of O'KEY's North-West regional division

Education:

- St. Petersburg University for **Economics and Finance**
- Higher School of the Russian Ministry of Economic Development and Trade

Date of birth: 1966

Eric Richard Construction Director



Responsible for construction and commissioning of the Company's new stores all over Russia

Joined the Company in 2009

Previous experience:

■ More than 20 years of experience in the construction industry at such companies as **Bouvaues Batiment** International, Coplan and SNC Lavalin Europe

Education:

Degree in civil engineering (construction works)

Date of birth: 1964

Alexander Lapin Property management Director



Responsible for efficient property management, legal rights issues and financial control over investment processes

Joined the Company in 2002

Previous experience:

- 2009 present Head of property management department
- 2002-2008 Deputy CFO of O'KEY Group, CFO of OOO "O'KEY"
- Prior to joining O'KEY worked at several investment companies of North-West region

Education:

St.Petersburg State University for Economics and Finance

Date of birth: 1973









Experienced top-management team combining best-inpractice international and local expertise (III)

Nataliya Gabdelkhaieva Head of food purchase



Responsible for purchasing of food products. control over supply chain, merchandising and sale of goods

Joined the Company in 2007

Previous experience:

- 2008 present Head of OKEY's food products department
- 2007 2008 Head of O'KEY product assortment division
- 2002-2007 various management positions at Lenta and Metro C&C

Education:

St.Petersburg Hydro-Meteorological Institute

Date of birth: 1973

Maksim Platonov Head of non-food purchase



Joined the Company since its inception. Currently responsible for purchasing of non-food products

Joined the Company in 2001

Previous experience:

- 2006 present Head of OKEY's non-food products department
- 2001-2006 various positions in O'KEY's assortment management and import of non-food goods

Education:

St.Petersburg State University for Economics and Finance

Date of birth: 1978

Elmira Hadieva Human Resources Director



Responsible for human resources management: selection and recruitment process, training and compensation

Joined the Company in 2007

Previous experience:

■ 1993-2007 - more than 14 years of experience in human resources of British American Tobacco

Education:

Kazan Institute for Finance and economics. Degree in labor economics

Date of birth: 1963

Dmitri Budanov Head of Security



Responsible for security in relation to corporate information. internal processes and human resources

Joined the Company in 2010

Previous experience:

■ 1992 – 2010 – various positions in corporate security of Wilbros Pipeline Construction Company, Parvus International. International Risk and Information Services and British American Tobacco

Education:

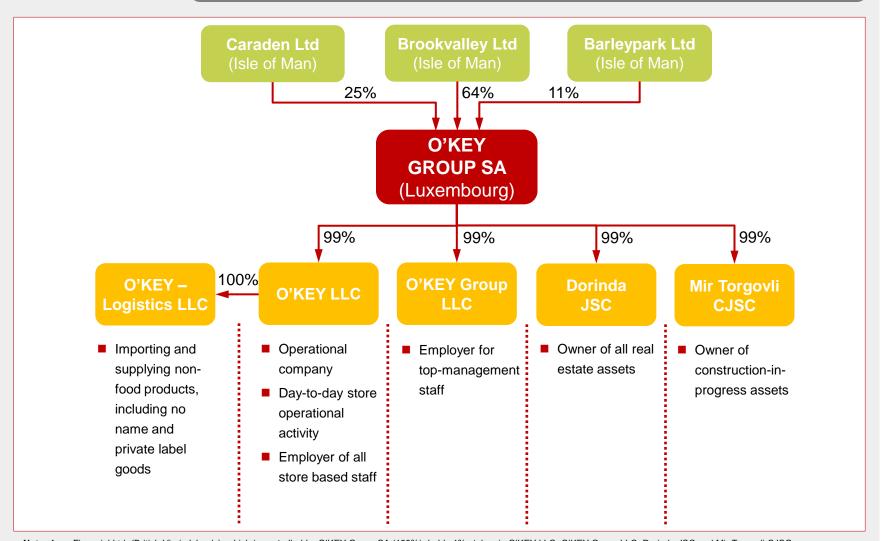
Moscow State University. Institute of Asian and African Countries

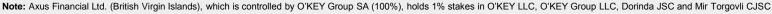




















OKEY Established private label operations serve as a tool to address customer needs and pricing expectations

Ultra fresh food products

In store made products including fresh bakery and delicatessen products







SOURCE: Company's data

FMCG products

O'KEY labeled food and non-food products



Non-branded products



Non-food products

Other O'KEY private label brands in clothes, sports goods and other categories









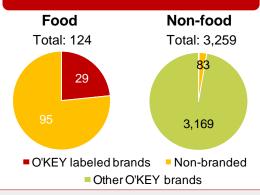








Number of SKUs



SOURCE: Company data as of June 30, 2010





