



Sistema shares granted under Long-Term Incentive Programme

Moscow, Russia – 20 January, 2017. Sistema PJSC (“Sistema” or “the Company”) (LSE: SSA; MOEX: AFKS), a Russian public diversified holding company, announces that on 18 January 2017 the following members of the Company’s management bodies have been granted Sistema ordinary shares as part of a Long-Term Incentive Programme (“LTI”). All the transactions were carried out at a single price of RUB 22.225 per share determined in accordance with the regulation on the LTI.

Name	Position / status	Total shares granted
Sergey Boev	Deputy Chairman of the Board of Directors	2,958,823
Mikhail Cherny	Member of the Management Board, Head of Investment Portfolio	1,774,899
Evgeny Chuikov	Member of the Management Board, Head of Corporate Communications Function	1,504,299
Felix Evtushenkov	Member of the Board of Directors, Member of the Management Board, Head of Investment Portfolio	5,077,940
Alexander Gorbunov	Member of the Management Board, Head of Investment Portfolio	1,331,174
Valentin Korchunov	Member of the Management Board, Head of Investment Portfolio	1,361,036
Leonid Monosov	Member of the Management Board, Head of Investment Portfolio	2,821,078
Oleg Mubarakshin	Member of the Management Board, Head of Legal	3,878,982
Vsevolod Rozanov	Member of the Management Board, CFO	5,077,940
Mikhail Shamolin	President and CEO, Member of the Board of Directors, Chairman of the Management Board	7,447,645
Sergey Shishkin	Member of the Management Board, Head of Corporate Governance Function	1,673,990
Ali Uzdenov	Member of the Management Board, Head of Investment Portfolio	4,993,951
Elena Vitshak	Member of the Management Board, Head of HR Department	2,115,808
Artem Zassoursky	Member of the Management Board, Head of Strategy	394,904

Additional information

Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
Name	Sistema Public Joint Stock Financial Corporation
LEI	213800JSZ2UUK4QQK694
Details of the transactions disclosed	
Description of the financial instrument, type of instrument	Ordinary registered shares
Identification code	ISIN RU000A0DQZE3
Date of the transaction	January 18, 2017
Place of the transaction	Moscow, Russia (outside a trading venue)

For further information, please visit www.sistema.ru or contact:

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Sistema PJSC is a publicly-traded diversified Russian holding company serving over 150 million customers in the sectors of telecommunications, high technology, banking, retail, timber processing, agriculture, real estate, pharmaceuticals, tourism and healthcare services. The company was founded in 1993. Its revenue in 2015 reached RUB 708.6bn; its total assets equalled RUB 1.3tn as of 31 December 2015. Sistema’s global depositary receipts are listed under the symbol “SSA” on the London Stock Exchange. Sistema’s ordinary shares are listed under the “AFKS” ticker on the Moscow Stock Exchange. Website: www.sistema.ru.