

APPROVED BY:

**Resolution of the General Meeting of
Shareholders of OJSC LSR Group
of 29 June 2009**

Minutes No.2/2009 dated 29 June 2009

Chairman

(I.M. Levit)

Secretary

(D.V. Trenin)

By-laws of the General Meeting of Shareholders

**Open Joint Stock Company
LSR Group**

(new version)

1. GENERAL PROVISIONS

Article 1. By-laws of the General Meeting of Shareholders

1. These By-laws set out the procedure for convening, holding and summarising the results of General Meeting of Shareholders in accordance with the RF Civil Code, Federal Law on Joint Stock Companies and other statutory regulations of the Russian Federation and the Charter of the Company.

If any matters relating to the convening, preparation and holding of General Meeting of Shareholders are not provided for in the aforesaid regulations, they will be resolved proceeding from the need to ensure the shareholders' rights and interests.

The Company will ensure equal opportunities to attend the General Meeting of Shareholders for all shareholders.

Article 2. Terms and definitions

1. The terms and definitions used in these By-laws are used in the meaning used in the legislation of the Russian Federation on joint stock companies and securities unless otherwise provided for in these By-laws.

2. For the purposes of these By-laws, the following terms and definitions are used:

“General Meeting” – General Meeting of Shareholders of the Joint Stock Company (highest management body of the Company);

“Board of Directors” – Board of Directors of the Joint Stock Company;

“Annual General Meeting” – Annual General Meeting of Shareholders (annually held Meeting of Shareholders resolving matters such as the election of the Board of Directors of the Company, its Check-up Committee (Inspector), approval of the Auditor of the Company, and matters stipulated in Subpara. 11, Para 1, Article 48 of the Federal Law on Joint Stock Companies);

“Extraordinary Meeting” – meeting held additionally to Annual General Meeting of Shareholders;

“Form of General Meeting of Shareholders:”

in presentia – simultaneous attendance of shareholders to discuss the items of the agenda and pass resolutions on items put to vote without circulating/serving voting ballots prior to the General Meeting of Shareholders;

in absentia – holding of General Meeting of Shareholders, at which shareholders take a vote on agenda items of the General Meeting without giving them the opportunity to simultaneously attend the meeting to discuss agenda items and pass resolutions on the items put to vote;

“Voting Shares” – shares entitling their holders to vote on all matters within the competence of the General Meeting of Shareholders;

“Nominations Date” – date of mailing or submitting to the Company a motion for nominations to the Board of Directors and the Check-up Committee to be elected at annual or extraordinary General Meeting of Shareholders;

“Agenda Motions Date” – date of mailing or submitting to the Company motions regarding items to be included in the agenda of the Annual General Meeting of Shareholders;

“Counting Commission” – independent standing body of the General Meeting of Shareholders, whose functions are performed by the Registrar of the Company.

2. ANNUAL GENERAL MEETING OF SHAREHOLDERS

Article 3. Time-limits of General Meeting of Shareholders

1. The Company shall hold its Annual General Meeting annually.

2. Annual General Meeting shall be held no earlier than two months and no later than six months after the end of the financial year.

The financial year shall be the period from January 1 through December 31 of the current calendar year.

Article 4. Matters to be resolved upon by the Annual General Meeting of Shareholders

1. The General Meeting of Shareholders shall, in a mandatory manner, resolve upon the following matters:

- approval of annual reports of the Company;
- approval of annual financial statements including income statements (profit and loss accounts) of the Company;

- approval of profit distribution including dividend payment/declaration according to the results of the financial year;
- election of the Board of Directors;
- election of the Check-up Committee (Inspector) of the Company;
- approval of the Auditor of the Company.

2. The Annual General Meeting may resolve upon other matters referred to the competence of the General Meeting of Shareholders, if they were included in the Meeting agenda in accordance with the procedure established by law and the Charter of the Company.

3. MOTIONS TO INCLUDE ITEMS IN THE AGENDA OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS. MOTIONS ON NOMINATIONS TO COMPANY BODIES TO BE ELECTED BY ANNUAL GENERAL MEETING OF SHAREHOLDERS

Article 5. Inclusion of items in the agenda of the Annual General Meeting of Shareholders and nominations to Company bodies to be elected by the Annual General Meeting of Shareholders

1. Shareholder(s) holding at least two (2) percent of Company's voting shares may propose items to be included in the agenda of the Annual General Meeting of Shareholders.

2. Shareholder(s) holding at least two (2) percent of Company's voting shares may nominate candidates to the Company's Board of Directors and Check-up Committee (Inspectors) whose number may not exceed the number of members of the body concerned.

3. Motions to include items in the agenda of the Annual General Meeting of Shareholders and nominate candidates to Company bodies shall be received by the Company no later than sixty (60) days after the end of the financial year.

4. The number of voting shares held by the shareholder signing a motion to include items in the agenda of the Annual General Meeting of Shareholders and a motion to nominate candidates to Company bodies shall be determined as of the date of motion.

The Board of Directors of the Company, at its own initiative, shall receive data from the Registered Securities Register regarding the number of shares of the corresponding category/type held by the shareholder signing a motion to include items in the agenda of the Annual General Meeting of Shareholders and a motion to nominate candidates to Company bodies.

The shareholder submitting a motion to include items in the agenda of the Annual General Meeting of Shareholders and a motion to nominate candidates to Company bodies shall specify the number of shares held by him/her and submit a depot account statement if holding the shares as a nominal holder, to attest the holding of the corresponding number of voting shares of the Company as of the date of motion.

5. The total number of voting shares of the Company shall be determined as of the date of inclusion of each motion in the agenda of the Annual General Meeting of Shareholders and the motion to nominate candidates to Company bodies.

The relevant portion (percentage) of voting shares of the Company held by the shareholders signing the motions, out of the total number of voting shares of the Company shall be determined as of the date of each motion.

6. The motion of a shareholder or shareholders to include items in the agenda of the Annual General Meeting of Shareholders and the motion to nominate candidates to Company bodies shall be made in writing. Verbal motions shall not be accepted or considered.

7. The motion to include items in the agenda of the Annual General Meeting of Shareholders and the motion to nominate candidates to Company bodies shall be signed by the shareholders making the motion.

If the motion to include items in the agenda of the Annual General Meeting of Shareholders and the motion to nominate candidates to Company bodies specifies that it is made by several shareholders but the same is signed only by some of the them, it shall be deemed as made by the shareholder(s) signing it.

If the motion to include items in the agenda of the Annual General Meeting of Shareholders and the motion to nominate candidates to Company bodies is signed by shareholder's proxy, the motion shall be accompanied by a power of attorney to perform the corresponding actions or other documents certifying the proxy's right to act on shareholder's behalf. In the event that the power of attorney was delegated, in addition to the same or its copy, the power of attorney based on which the powers were delegated, or its notary-certified copy shall be submitted.

Other documents certifying the proxy's right to act on shareholder's behalf include the document attesting the proxy's powers based on legal instructions or a statement of a duly authorised government or local self-government body.

The powers of attorney shall be executed in conformity with the requirements of Paras. 4 and 5, Article 185 of the RF Civil Code and notarised. In the event that a copy of power of attorney is submitted, it should be certified by notary.

8. The motion to include items in the agenda of the Annual General Meeting of Shareholders and the motion to nominate candidates to Company bodies shall contain data on the number and category/type of shares held by each shareholder making the motion.

If the motion to include items in the agenda of the Annual General Meeting of Shareholders contains incorrect data on the number and category/type of shares held by the shareholder signing the motion, and the Board of Directors established that the shareholders who signed the motion, held an aggregate of at least two (2) percent of Company's voting shares, as of the motion date, the item shall be included in the agenda of the Annual General Meeting of Shareholders.

If the motion to nominate candidates to Company bodies contains incorrect data on the number and category/type of shares held by the shareholder signing the motion, and the Board of Directors established that the shareholders who signed the motion, held an aggregate of at least two (2) percent of Company's voting shares, as of the motion date, the nominee shall be included for voting in the nominees' list of the corresponding body of the Company.

Article 6. Special requirements for motions to include items in the agenda of the Annual General Meeting of Shareholders

1. A written motion to include items in the agenda of the Annual General Meeting of Shareholders should contain the wording of each proposed item, and may contain the wording of resolution on each proposed item.

2. Each motion to include items in the agenda of the Annual General Meeting of Shareholders shall be reviewed by the Board of Directors separately. The votes of shareholders signing different motions to include items in the agenda of the Annual General Meeting of Shareholders shall not be summed up.

Shareholders shall be deemed as making a joint motion to include an item in the agenda of the Annual General Meeting of Shareholders, if they sign one such motion.

To include an item in the agenda of the Annual General Meeting of Shareholders, at least one motion on inclusion of an item in the agenda of the Annual General Meeting of Shareholders should be signed by shareholders holding the number of Company's voting shares required by law.

3. The Board of Directors of the Company may not amend the wordings of items proposed by shareholders for inclusion in the agenda of the Annual General Meeting of Shareholders, or the wordings of resolutions on such items.

The Board of Directors may, at its own initiative, propose additional wordings of resolutions on items proposed by shareholders for inclusion in the agenda of the Annual General Meeting of Shareholders.

Article 7. Special requirements for motions to nominate candidates to Company bodies for election by the Annual General Meeting of Shareholders

1. The number of candidates nominated in one motion to nominate candidates to Company bodies may not exceed the number of members of the body concerned.

If a motion specifies a number exceeding the number of members of the Company's body concerned, the number of candidates to be considered shall correspond to the number of members of such body prescribed by the Charter of the Company. In that case, priority of consideration shall be given to the nominees on the basis of specified first in the motion to nominate candidates to Company bodies.

2. The motion to nominate candidates shall contain the name of the body to which the nominee is proposed, nominee's ID data (series and/or number of document, date and place of its issuance, issuer's name), information regarding the nominee prescribed by the Charter and internal documents of the Company as well as other data provided for in the Company's internal documents.

3. Each motion to include a nominee for election to Company bodies shall be considered by the Board of Directors separately. The votes of shareholders signing different motions to include nominees for election to Company bodies shall not be summed up.

Shareholders shall be deemed as making a joint motion to include a nominee for election to Company bodies, if they sign one such motion.

To include a nominee in the list of nominees for election to Company bodies, at least one motion to nominate such candidate should be signed by shareholders holding the number of Company's voting shares required by law.

If the name of a nominee is specified in one or more motions to include nominees in a body of the Company, he/she shall be deemed nominated to one position in the body concerned and shall be included in the nominees' list for election to the aforesaid body only once.

Article 8. Approval of nominees' lists for election to Company bodies and the items included in the agenda of the Annual General Meeting of Shareholders

1. The Board of Directors of the Company shall consider the proposals submitted and pass a resolution to include them in the agenda of the General Meeting of Shareholders or to refuse to include them in the aforesaid agenda within five (5) days from the expiry of the deadline stipulated by the Company's Charter for submission to the Company of motions to include items in the agenda of the Annual General Meeting of Shareholders and motions to nominate candidates to Company bodies. The item proposed by shareholder(s) shall be included in the agenda of the General Meeting of Shareholders as well the candidates nominated shall be included in the list of nominees for election to the corresponding body of the Company unless:

— shareholder(s) did not comply with the timeline prescribed by the Company's Charter for submission of motions to include items in the agenda of the Annual General Meeting of Shareholders and motions to nominate candidates to Company's bodies;

— shareholder(s) signing a motion to include items in the agenda of the Annual General Meeting of Shareholders or to nominate candidates to the Board of Directors, do not hold the number of voting shares of the Company as provided for in Para. 1, Article 53 of the Federal Law on Joint Stock Companies;

— the motion does not meet the requirements provided for in Paras. 3 and 4, Article 53 of the Federal Law on Joint Stock Companies and the Charter provisions based on the aforesaid requirements;

— the item proposed for inclusion in the agenda of the General Meeting of Shareholders of the Company is not attributed to its competence by the Federal Law on Joint Stock Companies and the Company's Charter and/or does not meet the requirements of the Federal Law on Joint Stock Companies and other statutory regulations of the Russian Federation. In particular, in accordance with the Federal Law on Joint Stock Companies and the Company's Charter this matter may be considered by the General Meeting of Shareholders only at the request of the Board of Directors and/or it may be considered by the General Meeting of Shareholders only if no unanimous resolution was preliminarily passed by the Board of Directors on the above matter.

2. A motivated decision of the Board of Directors to refuse to include the proposed item in the agenda of the Annual General Meeting of Shareholders or the nominee in the nominees' list for election to the corresponding body of the Company shall be circulated to the shareholder(s) that made the motion within three (3) days of such decision.

A motivated decision of the Board of Directors on refusal to include the proposed item in the agenda of the Annual General Meeting of Shareholders or the nominee in the nominees' list for election to the corresponding body of the Company due to the fact that the shareholder(s) signing the motion do not hold the number of voting shares of the Company as prescribed by Para. 1. Article 53 of the Federal Law on Joint Stock Companies, shall be accompanied by an affidavit in writing.

3. The decision of the Board of Directors to refuse to include an item in the agenda of the Annual General Meeting of Shareholders or a nominee in the nominees' list for election to the corresponding body of the Company as well as the evasion of the Board of Directors from decision-making may be challenged in court.

Evasion of the Board of Directors from adopting a decision on inclusion of the proposed item in the agenda of the Annual General Meeting of Shareholders or inclusion of a nominee in the nominees' list for election to the corresponding body of the Company, shall be constituted in particular by:

· failure to conduct a meeting of the Board of Directors within five (5) days after the expiry date for proposing items in the agenda of the of Annual General Meeting and the list of nominees to the bodies of the Company;

· holding of a meeting of the Board of Directors without passing a resolution;

· other inactivity of the Board of Directors resulting in failure to pass the aforesaid resolution;

· failure to make available to a shareholder copies of a resolution (minutes, extract of the minutes) of the Board of Directors;

· passing of a resolution with a wording allowing for ambiguous interpretation.

Article 9. Inclusion of items in the agenda of the Annual General Meeting of Shareholders at the initiative of the Board of Directors

1. In addition to the items proposed by shareholders for inclusion in the agenda of the Annual General Meeting of Shareholders and also in the absence of such motions, the Board of Directors may include in the agenda of the Annual General Meeting of Shareholders items and options of resolution thereon, at its discretion.

2. The agenda of the Annual General Meeting may not be amended after serving notice of the Annual General Meeting to the shareholders in the manner prescribed by the Charter of the Company.

Article 10. Obtaining of written consent of the nominees included in the nominees' list for election to Company bodies

1. The Company shall obtain a written consent to run for the corresponding body of the Company from the person included in the nominees' list for election to Company bodies.

The Company shall send a letter to each nominee included in the list of nominees for election to a Company body with information regarding the body to which he/she is nominated, the person who made the motion to nominate him/her, the number of voting shares held by the shareholders who nominated him/her. The letter will ask the nominee to affirm in writing his/her consent to run for the Company's body concerned, and to confirm the accuracy of the data regarding the nominee that is to be furnished in conformity with the Charter and the internal documents of the Company.

For self-nomination (with a candidate nominating him/herself), it is deemed that the nominee's consent to run for the Company body is already available. The Company is not to send him/her any letter asking for confirmation of his/her consent to run for the Company body concerned.

In the event that along with the motion to nominate a candidate to Company bodies the candidate's consent is provided, the Company is not to send him/her any letter asking for confirmation of his/her consent to run for the Company body concerned.

2. The candidate nominated for election to Company bodies may at any time withdraw his/her name from the nominees' list upon notifying the Company in writing.

3. The voting ballot for election to the corresponding body of the Company shall not include nominees from the previously approved nominees' list who refused in writing or did not confirm their consent to run for the Company body concerned.

4. EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS**Article 11. Convening of an extraordinary General Meeting of Shareholders**

1. Extraordinary General Meeting of Shareholders shall be held by resolution of the Board of Directors of the Company pursuant to its own initiative, request of the Check-up Committee (Inspector) of the Company, Auditor of the Company, and also the shareholder(s) holding at least ten (10) percent of voting shares as of the date of lodging the request.

2. The number of voting shares of the Company held by the shareholder signing the request to convene an extraordinary General Meeting of Shareholders, and the total number of voting shares of the Company shall be determined as of the date of lodging the request.

The relative portion (percentage) of voting shares of the Company held by the shareholder(s) signing the request to convene an extraordinary General Meeting of Shareholders, out of the total number of voting shares of the Company shall be determined as of the date of lodging the request to convene an extraordinary General Meeting of Shareholders.

The Board of Directors, at its own initiative, shall obtain information from the Registered Securities Register regarding the number of shares of relevant category/type held by each shareholder signing the request to convene an extraordinary General Meeting.

If any shares of the shareholder or shareholders signing the request to convene an extraordinary General Meeting of Shareholders were transferred to a nominal holder the shareholder(s) shall submit to the Company a depot account statement confirming his/her/their holding of the corresponding number of voting shares of the Company, as of the date of lodging the request.

For the purposes of this provision, the date of lodging the request to convene an extraordinary General Meeting of Shareholders shall be the mailing date or the date the request is served to the Company.

3. The convening of an extraordinary General Meeting of Shareholders at the request of the Check-up Committee (Inspector) of the Company, its Auditor or its shareholder(s) holding at least ten (10) percent of voting shares of the Company, shall be carried out by the Board of Directors.

Article 12. Time-limits for convening an extraordinary General Meeting of Shareholders

The time-limits for convening an extraordinary General Meeting of Shareholders shall be set in the Company's Charter in accordance with the Federal Law on Joint Stock Companies.

Article 13. Content and form of the request to convene an extraordinary General Meeting of Shareholders

1. The request to convene an extraordinary General Meeting of Shareholders should specify the items to be included in the Meeting agenda.

The request to convene an extraordinary General Meeting of Shareholders may contain wordings of resolutions on each of such items as well as the proposal on the form of General Meeting of Shareholders. In the event that the request to convene an extraordinary General Meeting of Shareholders contains a motion to nominate candidates to Company bodies, the relevant provisions of Article 53 of the Federal Law on Joint Stock Companies, the Company's charter and internal document shall apply.

The Board of Directors may not amend the wordings of agenda items, the wordings of resolutions on such items or change the proposed form of extraordinary General Meeting of Shareholders convened at the request of the Check-up Committee (Inspector) of the Company, its Auditor or its shareholder(s) holding at least ten (10) percent of voting shares of the Company.

2. In the event that the request to convene an extraordinary General Meeting of Shareholders is made by shareholder(s), it should contain the names/descriptions of shareholder(s) requesting the convening of such meeting, and the details regarding the number and category/type of the shares held by the same.

3. The request to convene an extraordinary General Meeting of Shareholders shall be signed by the person(s) requesting the convening of an extraordinary General Meeting of Shareholders.

If the request to convene an extraordinary General Meeting specifies that it is made by several persons but the request is signed by only some of them, it is deemed as made by the persons who signed it.

4. If the request is signed by shareholder's proxy, it shall be accompanied by a power of attorney to perform the corresponding actions or other documents certifying the proxy's right to act on shareholder's behalf. In the event that the power of attorney was delegated, in addition to the same or its copy, the power of attorney based on which the powers were delegated, or its notary-certified copy shall be submitted.

Other documents certifying the proxy's right to act on shareholder's behalf include the document confirming the proxy's powers based on legal instructions or a statement of a duly authorised government or local self-government body.

The powers of attorney shall be executed in conformity with the requirements of Paras. 4 and 5, Article 185 of the RF Civil Code and notarised. In the event that a copy of power of attorney is submitted, it should be notarised.

Article 14. Consideration of request to convene an extraordinary General Meeting of Shareholders

1. Within five (5) days from the date of lodging the request of the Check-up Committee (Inspector) of the Company, its Auditor or its shareholder(s) holding at least ten (10) percent of voting shares of the Company to convene an extraordinary General Meeting of Shareholders, the Board of Directors should adopt the decision to convene an extraordinary General Meeting of Shareholders, or refuse to convene it.

For the purposes of this provision the date of lodging the request to convene an extraordinary General Meeting of Shareholders shall be the date the Company received the request.

2. Resolution to refuse to convene an extraordinary General Meeting of Shareholders at the request of the Check-up Committee (Inspector) of the Company, its Auditor or its shareholder(s) holding at least ten (10) percent of voting shares of the Company may be passed if:

- there was incompliance with the procedure for lodging a request to convene an extraordinary General Meeting of Shareholders as stipulated in the Federal Law on Joint Stock Companies;
- the shareholder(s) signing the request to convene an extraordinary General Meeting of Shareholders do not hold ten (10) percent of voting shares of the Company as of the date of lodging the request;
- none of the items proposed for inclusion in the agenda of an extraordinary General Meeting of Shareholders is referred to its competence and/or does not comply with the requirements of the Federal Law on Joint Stock Companies and other statutory regulations of the Russian Federation.

3. The decision of the Board of Directors to convene an extraordinary General Meeting of Shareholders or a motivated decision to refuse to convene it shall be circulated to the persons requesting its convening within three (3) days of its adoption.

The resolution of the Board of Directors to refuse to convene an extraordinary General Meeting of Shareholders may be challenged in court.

4. In the event that the Board of Directors fails to adopt the decision to convene an extraordinary General Meeting of Shareholders within the time limits prescribed by law, or adopts the decision to refuse to convene it, an extraordinary General Meeting of Shareholders may be convened by bodies and persons requesting its convening. Upon that, the bodies and persons convening an extraordinary General Meeting of Shareholders have the powers prescribed by law and necessary to convene and hold a General Meeting of Shareholders.

In that event, the expenses incurred in preparing for and holding the General Meeting of Shareholders may be reimbursed by decision of the General Meeting of Shareholders from the Company's funds.

Article 15. Motions to nominate candidates for election to the Company bodies by an extraordinary General Meeting of Shareholders

1. In the event that the proposed agenda of an extraordinary General Meeting of Shareholders contains an item regarding election of Company bodies to be elected by cumulative voting, then regardless of who initiated an extraordinary General Meeting with such agenda, the shareholder(s) of the Company holding at least two (2) percent of voting companies of the Company, may nominate candidates for election to the Board of Directors, whose number may not exceed the number of members in the Company's bodies.

Such motions should be submitted to the Company at least thirty (30) days before the date of the extraordinary General Meeting of Shareholders.

2. Motions to nominate candidates are made in writing. Verbal motions shall not be accepted and considered.

3. The motion to nominate a candidate shall be signed by the shareholder(s) making it.

If the motion to nominate candidates specifies that it is made by several persons but is signed by only some of them, it is deemed as made by the shareholder(s) who signed it.

4. If the motion to nominate candidates is signed by shareholder's proxy, the motion shall be accompanied by a power of attorney to perform the corresponding actions or other documents certifying the proxy's right to act on shareholder's behalf. In the event that the power of attorney was delegated, in addition to the same or its copy, the power of attorney based on which the powers were delegated, or its notarised copy shall be submitted.

Other documents certifying the proxy's right to act on shareholder's behalf include the document confirming the proxy's powers based on legal instructions or a statement of a duly authorised government or local self-government body.

The powers of attorney shall be executed in conformity with the requirements of Paras. 4 and 5, Article 185 of the RF Civil Code and notarised. In the event that a copy of power of attorney is submitted, it should be notarised.

5. The motion to nominate candidates should contain data on the number and category/type of shares owned by each shareholder who signed the motion.

The number of voting shares of the Company held by the shareholder signing the motion to nominate candidates to the Board of Directors and the total number of voting shares of the Company shall be determined as of the date of lodging the motion to the Company.

The relative portion (percentage) of voting shares of the Company held by the shareholder(s) signing the motion to nominate candidates to the Board of Directors, out of the total number of voting shares of the Company shall be determined as of the date of lodging the motion to the Company.

The Board of Directors, at its own initiative, shall obtain information from the Registered Securities Register regarding the number of shares of relevant category/type held by each shareholder signing the motion to nominate candidates to the Board of Directors.

If any shares of the shareholder(s) signing the motion to nominate candidates to the Board of Directors were transferred to a nominal holder, the shareholder(s) shall submit to the Company a depot account statement confirming his/her/their holding of the corresponding number of voting shares of the Company, as of the date of lodging the motion to the Company.

6. If a motion to nominate candidates specifies a number of candidates exceeding the number of members of the body concerned, the number of candidates to be considered shall correspond to the number of members of such body. In that case, priority of consideration shall be given to the nominees on the basis of specified first in the motion to nominate candidates.

7. The motion to nominate candidates for election by an extraordinary General Meeting of Shareholders should contain information prescribed by the Charter and internal documents of the Company.

8. Each motion to nominate candidates shall be considered by the Board of Directors separately. The votes of shareholders signing different motions to include nominees shall not be summed up.

Shareholders shall be deemed as making a joint motion to nominate candidates, if they sign one such motion.

To include a nominee in the list of nominees, at least one motion to nominate such candidate should be signed by shareholders holding the number of Company's voting shares required by law.

If the name of a nominee is specified in one or more motions to nominate candidates, he/she shall be deemed nominated to one position in the body concerned and included in the nominees' list for election only once.

Article 16. Approval of nominees' lists for election of bodies by an extraordinary General Meeting of Shareholders

1. The Board of Directors of the Company shall consider the motions received and adopt the decision to include nominees in the nominees' list for election to deny such inclusion no later than within five (5) days after the expiry of the date stipulated in the Charter for receiving shareholders motions on nominations.

The candidates nominated should be included in the nominees' list unless:

- shareholder(s) did not comply with the timeline prescribed by the Charter for the nomination of candidates for election by an extraordinary Annual General Meeting of Shareholders;
- shareholder(s) signing the motion do not hold the number of voting shares of the Company as provided for in Para. 1, Article 53 of the Federal Law on Joint Stock Companies;
- the motion does not meet the requirements provided for in Paras. 3 and 4, Article 53 of the Federal Law on Joint Stock Companies and the Charter of the Company.

2. A motivated decision of the Board of Directors of the Company to refuse to include a nominee in the nominees' list for election shall be circulated to the shareholder(s) making the nomination no later than three (3) days from adopting such decision.

3. The decision of the Board of Directors of the Company to refuse to include a nominee in the nominees' list for election as well as evasion of the Board of Directors from taking a decision may be challenged in court.

Article 17. Obtaining of written consent of the nominees included in the nominees' list for election to Company bodies by an extraordinary General Meeting of Shareholders

1. The Board of Directors shall obtain written consent of the person included in the nominees' list for election to Company's bodies to run for Company's bodies.

The Board of Directors shall send a letter to each nominee included in the list of nominees for election with information regarding the body to which he/she is nominated, the person who made the motion to nominate him/her, the number of voting shares held by the shareholders who nominated him/her. The letter will ask the nominee to confirm in writing his/her consent to run for the Company's body concerned, and to confirm the accuracy of the data regarding the nominee to be furnished in conformity with the internal documents of the Company.

2. For self-nomination (with a candidate nominating him/herself), it is deemed that the nominee's consent to run for election is already available. The Board of Directors shall not to send him/her any letter asking for confirmation of his/her consent to run for the body concerned.

In the event that along with the motion to nominate a candidate to Company bodies the candidate's consent is provided, the Board of Directors is not to send him/her any letter asking for confirmation of his/her consent to run for election.

3. The candidate nominated for election may at any time withdraw his/her name upon notifying the Company in writing.

The voting ballot for election to Company bodies shall not include nominees from the previously approved nominees' list that refused in writing or did not confirm their consent to run for the Company's body concerned.

5. PREPARATION FOR THE GENERAL MEETING OF SHAREHOLDERS

Article 18. Preparation for the Annual General Meeting of Shareholders

To prepare for the Annual General Meeting of Shareholders, the Board of Directors shall set out:

- form of General Meeting of Shareholders;
- date of General Meeting of Shareholders;
- place of General Meeting of Shareholders;
- time of General Meeting of Shareholders;
- date of preparation of the list of persons entitled to attend the General Meeting of Shareholders;
- agenda of the General Meeting of Shareholders;
- procedure for issuing notice to shareholders regarding the General Meeting of Shareholders;
- list of information (materials) to be furnished to the shareholders in preparation for the General Meeting of Shareholders, and the procedure of such provision;
- form and text of the voting ballot.
- postal address to which completed voting ballots may be sent.

The Board of Directors may set out the aforesaid data both at the time of taking decision to hold the Annual Meeting of Shareholders and at any other time when preparing for the meeting.

Article 19. Preparation for an extraordinary General Meeting of Shareholders

To prepare for an extraordinary General Meeting of Shareholders, the Board of Directors shall set out:

- form of extraordinary General Meeting of Shareholders (if the form was not set out by the initiators of convening of an extraordinary General Meeting);
- date of General Meeting of Shareholders;
- place of General Meeting of Shareholders;
- time of General Meeting of Shareholders;
- date of preparation of the list of persons entitled to attend the General Meeting of Shareholders;
- agenda of the General Meeting of Shareholders;
- procedure for issuing notice to shareholders regarding the General Meeting of Shareholders;
- list of information (materials) to be furnished to the shareholders in preparation for the General Meeting of Shareholders, and the procedure of such provision;
- form and text of the voting ballot.
- postal address to which completed voting ballots may be sent.

In the event that an extraordinary General Meeting is held in absentia, the Board of Directors shall additionally approve the ballot submission date.

The Board of Directors may not amend the wordings of agenda items and resolutions on such items proposed by the initiators of the extraordinary Meeting of Shareholders.

The Board of Directors may include items in the agenda and propose wordings of agenda items at its own initiative.

The Board of Directors may set out the aforesaid data both at the time of taking decision to hold the General Meeting of Shareholders and at any other time when preparing for the meeting.

Article 20. Nomination of candidates to Company bodies at the initiative of the Board of Directors for election by annual and extraordinary General Meetings of Shareholders

1. In case of absence or lack of candidates nominated by shareholders to set up the corresponding body, the Board of Directors may nominate candidates whose number may not exceed the number of members of the body concerned, to the nominees' list at its own discretion.

2. The number of nominees for setting up a Company body shall be considered insufficient if:

No motions to nominate candidates to a Company body were received by the Company within the established time limit.

Motions to nominate candidates to a Company body were received within the established time limit but the number of nominees included in the nominees list for election to the Company body based on such motions was less than the number of members of the body.

The nominees included in the nominees' list for election to the Company body did not confirm their consent to run for the body concerned, and the number of nominees to be included in the nominees list for election to the Company body is less than the number of members of the body.

The nominees included in the nominees' list for election to the Company body withdrew their names and notified the Company to the effect in writing, and the number of nominees to be included in the nominees list for election to the Company body is less than the number of members of the body.

3. The Board of Directors should obtain a written consent of the nominees proposed by it for electing the Board of Directors and verify the accuracy of nominees' data to be furnished in accordance with the Company's Charter and these By-laws.

4. The Board of Directors of the Company shall, at its initiative, include candidates in the nominees' list for election to Company bodies and the voting ballots for election to Company bodies on or before the date of giving notice to the shareholders regarding the General Meeting of Shareholders and providing information (materials) to be furnished to the shareholders in preparation for the General Meeting of Shareholders.

6. PREPARATION OF THE LIST OF PERSONS ENTITLED TO ATTEND THE GENERAL MEETING OF SHAREHOLDERS

Article 21. List of persons entitled to attend the General Meeting of Shareholders

1. The list of persons entitled to attend the General Meeting of Shareholders shall be prepared based on the data from the share register of the Company.

For the preparation of the list of persons entitled to attend the General Meeting, the nominal shareholder shall provide data regarding the share beneficiaries, as of the date of list preparation.

The nominal shareholder is obliged to submit the aforesaid data within the time-limit required for the Company to be reasonably able to comply with the time-limits set forth by the Federal Law on Joint Stock Companies for convening a General Meeting, giving notice of General Meeting, providing voting ballots to the shareholders and other time-limits established for the benefit of shareholders.

2. The date of preparation of the list of persons entitled to attend the General Meeting of Shareholders may not be established earlier than the date of adopting the decision to hold General Meeting of Shareholders, and no later than fifty (50) days before the same, and in the case stipulated in Para. 2, Article 53 of the Federal Law on Joint Stock Companies – no later than eighty-five (85) days before the General Meeting of Shareholders.

In case of holding a General Meeting of Shareholders, in which for determining the quorum and taking a vote the ballots used were received by the Company in accordance with Para. 2, Clause 1, Article 58 of the Federal Law on Joint Stock Companies, the date of preparation of the list of persons entitled to attend the General Meeting of Shareholders shall be established no later than thirty-five (35) days before the date of the General Meeting of Shareholders.

3. The aforesaid list shall be prepared by order of the sole executive body of the Company or persons entitled to convene a meeting, as of the date specified in the order by the person keeping the share register of the Company. The applying person shall be held responsible for the compliance of the established date with the provisions of the RF legislation.

4. The list of persons entitled to attend the General Meeting of Shareholders may be amended by the Board of Directors of the Company only for the purpose of restoring the breached rights of persons not included in the aforesaid list, as of the date of its preparation, or eliminating errors made during its preparation.

5. In the event that shares are transferred after the preparation of the list of persons entitled to attend the General Meeting of Shareholders and before the meeting, the person included in the said list is obliged:

5.1. to issue to the transferee a power of attorney for voting, or

5.2. to vote at the General Meeting of Shareholders in accordance with the transferee's instructions.

Article 22. Familiarization with the list of persons entitled to attend the General Meeting of Shareholders

The list of persons entitled to attend the General Meeting of Shareholders shall be made available by the Company for familiarization upon request of persons included in the said list and holding at least one (1) percent of votes. With that, the data contained in the documents and the postal address of natural persons shall be provided only with consent of such persons.

Upon request of any interested person, the Company is obliged, within three days, to provide to him/her an extract from the list of persons entitled to attend the General Meeting of Shareholders containing data

regarding the said person, or a certificate confirming the said person was not included in the list of persons entitled to attend the General Meeting of Shareholders.

The request shall be signed by the shareholder or its proxy. If the request is signed by a proxy, a power of attorney shall be annexed thereto.

If the initiator is a legal entity shareholder, the signature of the legal entity's proxy acting pursuant to its charter without a power of attorney shall be affirmed with the seal of the said legal entity. If the request is signed by a proxy of the legal entity acting on its behalf under a power of attorney, the request shall be accompanied with the power of attorney.

The list of persons entitled to attend the General Meeting of Shareholders shall be made available for familiarization only to the shareholders signing the corresponding request no earlier than the date of list preparation.

7. NOTICE OF GENERAL MEETING OF SHAREHOLDERS

Article 23. Notice of General Meeting of Shareholders

1. Notice of General Meeting of Shareholders shall be given to all persons included in the list of persons entitled to attend the General Meeting of Shareholders, including:

- all holders of ordinary registered shares of the Company;
- all holders of preferred registered shares of the Company if such shares are voting shares at the Meeting concerned.

The fact of share holding shall be determined as of the date of preparation of the list of persons entitled to attend the General Meeting of Shareholders.

2. In the event that a person registered in the share register of the Company is a nominal shareholder, the notice of the General Meeting of Shareholders shall be sent to the address of the nominal shareholder if the list of persons entitled to attend the General Meeting of Shareholders does not contain any other postal address to which the notice of the General Meeting of Shareholders should be sent. In the event that the notice of the General Meeting of Shareholders is sent to a nominal shareholder, he/she is obliged to notify his/her clients in the manner and time provided for in the legal regulations of the Russian Federation, or his/her contract with the client.

Article 24. Time-limits for giving notice of General Meeting of Shareholders

Notice of General Meeting of Shareholders shall be given no later than thirty (30) days in advance, including notice of General Meeting of Shareholders with an agenda item regarding reorganization of the company.

In the cases stipulated in Paras. 2 and 8, Article 53 of the Federal Law on Joint Stock Companies, notice of extraordinary General Meeting of Shareholders shall be given no later than seventy (70) days before the meeting.

Within the aforesaid time-limits, notice of General Meeting of Shareholders shall be given in the manner established by the Charter of the Company.

Article 25. Content of the notice of General Meeting of Shareholders

The notice of General Meeting of Shareholders shall specify:

- full company name;
- place of business of the company;
- form of General Meeting of Shareholders;
- date, place and time of the General Meeting of Shareholders, and in the cases when in conformity with Clause 3, Article 60 of the Federal Law on Joint Stock Companies completed ballots can be sent to the Company, the postal address to which completed ballots can be sent, or in case of a General Meeting of Shareholders held in absentia – the ballot submission date and the postal address to which completed ballots should be sent;
- for a General Meeting held as a meeting – simultaneous attendance – the date, starting time and place of registration of the participants of the General Meeting;
- date of preparation of the list of persons entitled to attend the General Meeting of Shareholders;
- agenda of the General Meeting of Shareholders;
- procedure of familiarization with the information (materials) to be furnished in preparation for the General Meeting of Shareholders, and the address(es) at which it is available for familiarization.

8. INFORMATION (MATERIALS) TO BE FURNISHED TO SHAREHOLDERS IN PREPARATION FOR THE GENERAL MEETING OF SHAREHOLDERS

Article 26. Content of information (materials) to be furnished to the persons entitled to attend the General Meeting of Shareholders

The information (materials) to be furnished to the persons entitled to attend the General Meeting of Shareholders in preparation for the General Meeting of Shareholders, shall include:

- annual reports,
- annual financial statements,
- Auditor's Opinion and the Opinion of the Check-up Committee of the Company based on the results of checking the annual financial statements, Evaluation of the Auditor's Opinion prepared by the Audit Committee of the Board of Directors,
- Opinion of the Check-up Committee of the Company based on the results of checking the financial and business activities of the Company for the year concerned,
- Opinion of the Check-up Committee on the reliability of data contained in annual reports,
- data regarding the nominee(s) to the Board of Directors and the Check-up Committee of the Company, and the Company's Auditors,
- draft amendments and supplements to be introduced to the Charter of the Company or the revised Charter of the Company,
- draft internal documents of the Company to be approved by the General Meeting of Shareholders,
- draft resolutions of the General Meeting of Shareholders,
- draft profit distribution based on the financial year results including payment (declaration) of dividends, remuneration and/or reimbursement of expenses to members of the Check-up Committee of the Company incurred in performing their duties, remuneration and/or reimbursement of expenses to members of the Board of Directors of the Company incurred in performing their duties,
- and any other information (materials) in conformity with the statutory regulations of the Russian Federation.

Article 27. Information regarding nominees to Company bodies

The information regarding nominee(s) to Company bodies to be furnished to the persons entitled to attend the General Meeting of Shareholders, shall include:

- full name;
- year of birth;
- educational background including skill development (name of educational institution, year of completion, major);
- places of work and positions for the last five years;
- positions with bodies of other legal entities over the last five years;
- list of legal entities of which the nominee is a member specifying the shares, stake, interests held by him-her in the charter/ share capital of such legal entities;
- list of entities with which the nominee is affiliated specifying the grounds for affiliation.

Article 28. Provision of information (materials) to be furnished to the persons entitled to attend the General Meeting of Shareholders

Information (materials) stipulated in this paragraph should be available for thirty (30) days before the General Meeting of Shareholders, to the persons entitled to attend the General Meeting of Shareholders, for familiarization in the office of the executive body of the Company and other places whose addresses are specified in the notice of General Meeting of Shareholders. The aforesaid information (materials) should be available to the persons attending the General Meeting of Shareholders during its holding.

The Company is obliged, upon request of any person entitled to attend the General Meeting of Shareholders furnish to such person copies of the aforesaid documents. The fee charged by the Company for furnishing such copies may not exceed their production costs.

9. METHODS OF PARTICIPATION OF SHAREHOLDERS AND THEIR PROXIES IN GENERAL MEETING OF SHAREHOLDERS. PROCEDURE FOR EXECUTION OF POWER OF ATTORNEY

Article 29. Persons attending the General Meeting of Shareholders

The General Meeting may be attended by the persons included in the list of persons entitled to attend the General Meeting, their proxies, Company's Registrar/its agent, Company's Auditor/its agent, members of Company's bodies, and also any other persons admitted to the meeting by the Board of Directors.

Article 30. Right to attend the General Meeting of Shareholders

1. The right to attend a General Meeting shall be exercised by the shareholder in person or via his/her proxy.

In the event that shares were transferred after the date of preparation of the list of persons entitled to attend the General Meeting of Shareholders, and before the General Meeting Date, the person included in the aforesaid list shall issue to the transferee a power of attorney to attend the meeting or attend the meeting under the power of attorney issued by the share transferee. The above rule shall also apply to each subsequent case of share transfer.

2. The shareholder may attend the meeting in the following manner:

- personally participate in the discussion of agenda items and vote on them at the meeting held in the form of simultaneous attendance;
- send a proxy for participating in the discussion of agenda items and vote on them at the meeting held in the form of simultaneous attendance;
- vote in absentia;
- delegate the right to vote in absentia to his/her proxy.

Article 31. Transfer of the right to attend the General Meeting of Shareholders

1. The rights shall be transferred to the shareholder's proxy by means of issuing written authority – a power of attorney.

2. The power of attorney should contain information regarding the principal and the proxy (full name or description, place of residence or registered office, passport details).

3. The power of attorney should be certified by the entity where the principal works or studies, or the housing office at his/her place of residence, or the management of the in-patient health care centre where he/she is treated, or by public notary.

4. The power of attorney from a legal entity is issued under the hand of its CEO or any other person duly authorised by the founding documents, affixed with the seal of the said legal entity or notarized.

5. The shareholder may at any time replace his/her proxy and personally exercise his/her rights granted by the share and terminate the power of attorney. The shareholder may, without terminating the power of attorney, replace his/her proxy and personally exercise the rights granted by the share.

The shareholder entitled to attend the meeting may at any time replace his/her proxy or personally attend the meeting and terminate the power of attorney in the manner established by law provided the consequences of terminating the power of attorney set forth in Para. 2, Article 189 of the RF Civil Code are met. In that case the shareholder should notify the Company of his/her decision to withdraw the power of attorney.

If a proxy's power of attorney was withdrawn in the above stated manner, he/she may not be registered for attending the General Meeting of Shareholders.

6. In the event that a share is co-owned by several persons the rights granted by its virtue at the General Meeting of Shareholders shall be exercised at their discretion by one of the co-owners or their joint agent. The authority of each of the above stated persons should be duly legalised.

10. GENERAL MEETING OF SHAREHOLDERS HELD IN ABSENTIA

Article 32. General Meeting of Shareholders held in absentia

1. Any decision of the General Meeting of Shareholders may be adopted without holding a meeting (without shareholders' simultaneous attendance to discuss agenda items and adopt decisions on the items put to vote) by vote in absentia (holding the General Meeting of Shareholders in absentia).

The date of General Meeting of Shareholders held in absentia is deemed as the ballot submission date.

2. The General Meeting of Shareholders held in absentia may not consider and pass resolutions on:

- election of the Board of Directors of the Company;
- election of the Check-up Committee (Inspector) of the Company;

- Approval of the Auditor of the Company;
- Approval of annual reports, annual financial statements including income statements (profit and loss accounts) of the Company, distribution of the profits and losses of the Company based on the financial year results.

3. A new General Meeting of Shareholders may not be held in absentia in lieu of a General Meeting of Shareholders in presentia that did not take place.

4. Voting on agenda items of the General Meeting of Shareholders held in absentia shall take place only if ballots are used.

Article 33. List of persons entitled to attend a General Meeting of Shareholders held in absentia

The list of persons entitled to attend the General Meeting of Shareholders shall be prepared on the basis of the data from the registered securities register of the Company, as of the date set forth by the Board of Directors of the Company in accordance with the legislation.

Article 34. Notice of General Meeting of Shareholders held in absentia

1. Notice of General Meeting of Shareholders held in absentia shall be given no later than thirty (30) days in advance, including the notice of General Meeting of Shareholders with an agenda item regarding reorganisation of the Company.

Within the aforesaid time-limits, the notice of General Meeting of Shareholders should be given in the manner established by the Company's Charter.

2. The notice of General Meeting of Shareholders held in absentia shall specify:

- full company name;
- place of business of the company;
- form of General Meeting of Shareholders (in absentia);
- date of the General Meeting of Shareholders (ballot submission date);
- postal address to which completed ballots should be sent;
- date of preparation of the list of persons entitled to attend the General Meeting of Shareholders;
- agenda of the General Meeting of Shareholders;
- procedure of familiarization with the information (materials) to be furnished in preparation for the General Meeting of Shareholders, and the address(es) at which it is available for familiarization.

The notice of General Meeting of Shareholders may contain additional information included in it by the Board of Directors and the initiators of convening an extraordinary General Meeting of Shareholders.

3. For holding a General Meeting of Shareholders in absentia the voting ballot may be circulated or served against receipt to each person specified in the list of persons entitled to attend the General Meeting of Shareholders no later than twenty (20) days before the General Meeting of Shareholders.

Voting ballots shall be sent out in the manner stipulated in the Charter of the Company.

Each person included in the list of persons entitled to attend the General Meeting of Shareholders shall be provided with a copy of the ballot for voting on all items or with a copy of each ballot for voting on different items on the agenda of the General Meeting of Shareholders.

All shareholders holding one share(s) as joint ownership and included in the list of persons entitled to attend the General Meeting of Shareholders shall be provided with a copy of the ballot for voting on all items or with a copy each of two or more ballots for voting on different items.

4. The shareholders in possession of voting shares of the Company granting voting rights only on certain agenda items of the General Meeting of Shareholders, and also any other persons included in the list of persons entitled to attend the General Meeting of Shareholders and acting for the benefit of shareholders in possession of such shares shall be provided with ballots containing voting options only for such agenda items of the General Meeting of Shareholders.

Article 35. Quorum at a General Meeting of Shareholders held in absentia

1. General Meeting of Shareholders held in absentia shall have a quorum if attended by the shareholders holding an aggregate of more than half of voting shares of the Company.

The shareholders whose ballots were received before the ballot submission date shall be deemed as attending the General Meeting of Shareholders held in absentia.

If the agenda of a General Meeting of Shareholders includes items to be voted by a different composition of voters, the quorum for taking a decision on such items shall be determined separately. However, the absence of

a quorum for making a decision on items voted by one composition of participants shall not prevent the taking of decisions on the items voted by a different composition of participants where a quorum is present.

2. In the absence of a quorum for holding an extraordinary General Meeting of Shareholders a repeated General Meeting of Shareholders may be held with the same agenda.

The repeated General Meeting of Shareholders shall be valid (have a quorum) if attended by the shareholders holding an aggregate of at least thirty (30) percent of voting shares of the Company.

Notice of a repeated General Meeting of Shareholders shall be given in conformity with the provisions of Article 52 of the Federal Law on Joint Stock Companies.

However, provisions of Para. 2, Clause 1, Article 52 of the Federal Law on Joint Stock Companies shall not apply.

3. For holding a repeated General Meeting of Shareholders less than forty (40) days after the General Meeting of Shareholders not held, the persons entitled to attend the General Meeting of Shareholders shall be determined in conformity with the list of persons entitled to attend the General Meeting of Shareholders not held.

11. WORKING BODIES OF THE GENERAL MEETING OF SHAREHOLDERS

Article 36. Main provisions on the working bodies of the General Meeting of Shareholders

1. The working bodies of the General Meeting of Shareholders are as follows:

- Chairperson;
- Secretary;
- Counting Commission.

2. If the Registrar was not invited or did not proceed to perform the Counting Commission's functions, a counting commission shall be constituted in accordance with the existing legislation.

If the Company has one hundred (100) or less shareholders and a counting commission was not established, the functions of the counting commission shall be performed by the Chairperson of the Meeting.

Article 37. Chairperson of the General Meeting of Shareholders

1. A General Meeting of Shareholders shall be chaired by a natural person approved by the Board of Directors.

2. The Chairperson of the Meeting shall formally declare the meeting open and adjourned. Upon discussion of all agenda items he/she shall declare a vote on them, conduct the meeting, control adherence to the time-limits and rules of the meeting, properly instruct and task the Counting Commission, give instructions regarding the circulation of meeting documents and statements made by the presidium of the meeting, take measures to maintain or re-establish order at the General Meeting of Shareholders, in the event that a speaker violates the meeting procedure the Chairperson shall take the floor away from him/her, announce the start and end of breaks in the meeting proceedings and sign the minutes of the General Meeting of Shareholders.

3. The Chairperson of the Meeting may instruct another person to conduct the meeting, while remaining Chairperson of the Meeting.

Article 38. Secretary of the General Meeting of Shareholders

1. The Secretary of the Meeting (hereinafter – “Secretary”) shall be a natural person approved by the Board of Directors.

2. The Secretary shall keep, prepare and sign the minutes of the Meeting of Shareholders.

Article 39. Counting Commission

1. The Counting Commission with regard to the performance of its duties shall be an independent standing working body of the meeting.

2. The information received by the persons performing the functions of counting commission in the course of processing the voting results (counting of the votes and completion of a summary) shall be confidential.

3. The Counting Commission shall perform the following functions:

- prepare the list of shareholders entitled to buy out the Company shares they hold in the cases provided for in the Federal Law on Joint Stock Companies»;
- check the authority and register the persons attending the General Meeting, and keep registration records;

- keep record of powers of attorney (their entitlement) and any other documents pursuant to which a meeting participant acts on behalf of a person included in the list of persons entitled to attend the General Meeting of Shareholders;
- serve and send out voting ballots and any other information (materials) of the General Meeting;
- distribute voting ballots and any other information (materials) of the General Meeting to the registered meeting participants;
- determine the quorum of the General Meeting of Shareholders on each item put to vote;
- clarify any matters relating to the exercise by meeting participants of their voting right at the General Meeting;
- articulate the procedure for voting on the items put to vote;
- ensure the established voting procedure and shareholders' entitlement to vote;
- determine the number of voting shares held by the shareholder as of the time of vote;
- count the votes and summarise the voting results;
- prepare voting results summary;
- prepare a voting results report;
- file the documents of the General Meeting of Shareholders, including the voting ballots and powers of attorney (their copies) and any other documents pursuant to which meeting participants act on behalf of persons entitled to attend the General Meeting of Shareholders (their copies);
- issue certificates and extracts from the list of persons entitled to attend the General Meeting of Shareholders;
- perform such other functions as stipulated in the Charter and internal documents of the Company.

12. REGISTRATION OF PARTICIPANTS OF THE MEETING OF SHAREHOLDERS

Article 40. Participants of the General Meeting of Shareholders

1. The shareholders registered for participation in the General Meeting and the shareholders whose ballots were received no later than two (2) days after the date of the General Meeting of Shareholders shall be deemed attendees of the General Meeting held in presentia to discuss agenda items and pass resolutions on items put to vote.

2. The shareholders whose ballots were received no later than the ballot submission date shall be deemed attendees of the General Meeting held in absentia.

Article 41. Registration of participants of the General Meeting of Shareholders

1. The Counting Commission shall verify the authority and register the persons attending the General Meeting of Shareholders.

2. The venue for registration shall be the same as for the Meeting.

Article 42. Procedure for registration of participants of the General Meeting of Shareholders

1. For registration the Counting Commission shall keep a meeting participants' register.

The Counting Commission at its own initiative may keep other registration forms and logs.

2. Registration shall start no later than one (1) hour before the Meeting time.

3. The following documents shall be presented by meeting participants for registration:

- shareholder (natural person) — ID card;
- proxy of shareholder (natural person) — power of attorney issued by the shareholder and the proxy's ID card;
- proxy of shareholder (legal entity) — power of attorney issued by the legal entity and the proxy's ID card;
- CEO of legal entity that is a shareholder in the Company — document confirming his/her position in conformity with the existing legislation and an ID card;

The Counting Commission shall certify the identity of the meeting participant pursuant to the list of persons entitled to attend the General Meeting of Shareholders.

The Counting Commission shall circulate voting ballots and any other materials to be circulated to the meeting participants to the meeting participant against receipt.

The Counting Commission shall complete the meeting participants' registers.

Powers of attorney and any other documents attesting the participant's right to act on behalf of the shareholder shall be handed in to the Company's offices at registration. At the participant's option copies of the aforesaid documents may be handed in to the Company's offices. The copies shall be produced by the Counting Commission for the account of the Company.

4. Registration of persons entitled to attend the General Meeting of Shareholders shall not end once the Meeting starts. The persons entitled to attend the General Meeting of Shareholders may get registered while the Meeting lasts.

Upon completion of discussion on the last item on the agenda of the General Meeting where a quorum is present, the registration shall end.

5. The Counting Commission shall prepare the records of meeting participants' registration specifying:

- full company name;
- registered company office;
- type of meeting (annual, extraordinary);
- form of meeting;
- date of General Meeting of Shareholders (ballot submission date for voting at a General Meeting of Shareholders held in absentia);
- time of General Meeting of Shareholders;
- starting time for registration of meeting participants;
- place of General Meeting of Shareholders (place of summarising the results of General Meeting of Shareholders held in absentia);
- Company's voting shares considered for determining the quorum on an item put to vote;
- quorum on each item put to vote;
- date of records prepared.

The records shall be signed by the members of the Counting Commission of the Company.

6. The Counting Commission shall report to Meeting participants regarding the quorum present on each agenda item of the General Meeting of Shareholders.

13. QUORUM AT THE GENERAL MEETING OF SHAREHOLDERS. REPEATED CONVENING OF GENERAL MEETING OF SHAREHOLDERS

Article 43. Determination of a quorum at the General Meeting of Shareholders

1. The General Meeting of Shareholders shall be valid (shall have a quorum) if attended by the shareholders holding an aggregate of half the votes of the placed voting shares of the Company.

2. If the agenda of a General Meeting of Shareholders includes items to be voted by a different composition of voters, the quorum for taking a decision on such items shall be determined separately. However, the absence of a quorum for making a decision on items voted by one composition of participants shall not prevent the taking of decisions on the items voted by a different composition of participants where a quorum is present. If at the time the Meeting started there was no quorum on certain agenda items of the General Meeting of Shareholders but it was reached in the course of Meeting proceedings (the holders of the necessary number of shares entitling them to the right to vote on such agenda items, got registered), the Counting Commission shall inform the General Meeting to the effect, and the latter shall have the right to pass resolutions on such items.

Article 44. Repeated convening of General Meeting of Shareholders

1. If a quorum to hold an Annual General Meeting of Shareholders is not present, a repeated General Meeting of Shareholders shall be held with the same agenda. If a quorum to hold an extraordinary General Meeting of Shareholders is not present, a repeated General Meeting of Shareholders shall be held with the same agenda.

2. A repeated General Meeting of Shareholders shall be valid (shall have a quorum) if attended by the shareholders holding an aggregate of at least thirty (30) percent of the votes provided by placed voting shares of the Company.

Notice of a repeated General Meeting of Shareholders shall be given in conformity with the provisions of Article 52 of the Federal Law on Joint Stock Companies. However the provisions of Para. 2, Clause 1, Article 52 of the above law shall not apply. Voting ballots for holding a repeated General Meeting of Shareholders shall be served or circulated in conformity with the provisions of Article 60 of the Federal Law on Joint Stock Companies.

3. For holding a repeated General Meeting of Shareholders less than forty (40) days after the General Meeting of Shareholders not held, the persons entitled to attend the General Meeting of Shareholders shall be determined in conformity with the list of persons entitled to attend the General Meeting of Shareholders not held.

14. WORKING PROCEDURE OF GENERAL MEETING OF SHAREHOLDERS HELD IN PRESENTIA

Article 45. Time and place of General Meeting of Shareholders

1. No General Meeting of Shareholders may be held in a place and at a time creating significant obstacles for a majority of shareholders to attend the meeting, or making such attendance impossible.

No Meeting may be held at night time (from 10 PM to 6 AM local time).

No Meeting may be held outside of population centres.

2. In the event that the Charter specifies a particular address (list of addresses) at which the General Meeting of Shareholders is to be held, the General Meeting of Shareholders may be held only at such address(s) unless it entails a breach in the rule stipulated in Clause 1 hereof.

3. The General Meeting of Shareholders shall be held in a room with adequate capacity to accommodate the number of shareholders registered to attend previous meetings.

No Meeting may be held at manufacturing sites or any other premises rendering its normal work impossible.

Article 46. Working procedure of General Meeting of Shareholders

1. The Meeting shall be conducted without interruptions.

2. The speakers on each agenda item shall be allowed at least fifteen (15) minutes per address.

3. Questions for speakers and requests for word shall only be made in writing. Notes with questions and statements shall be passed over to the Meeting Secretary or, in his/her absence, to the Counting Commission.

4. At least fifteen (15) minutes shall be allowed for answers linked to speakers' addresses.

5. In the event that a Meeting is held continuously for two (2) hours, it may adjourn for no more than fifteen (15) minutes and no more than thirty (30) minutes.

In the event that a Meeting is held continuously for four (4) hours, it may adjourn for no more than forty (40) minutes and no more than two (2) hours.

No Meeting may continue after 10 PM local time.

In the event it is impossible to complete a meeting within one day, it may adjourn until next day but not earlier than 9 AM local time.

Longer adjournments shall not be allowed.

15. VOTING AT A GENERAL MEETING OF SHAREHOLDERS. VOTING BALLOTS

Article 47. Voting at a General Meeting of Shareholders

1. Voting at a General Meeting of Shareholders shall be based on the principle of "one voting share – one vote," and for cumulative voting – "one voting share – equal number of votes."

2. No splitting of Meeting participant's votes shall be allowed i.e. if he/she has more than one voting share he/she may not use a part of share to vote in favour and the other part to vote opposed or abstained on the item concerned.

3. The vote count at a General Meeting of Shareholders on an item put to vote where the voting right is held by shareholders holding ordinary and preferred shares of the Company, shall be carried out for all voting shares jointly save for the cases provided for in the Federal Law on Joint Stock Companies.

Article 48. Voting ballots

1. For voting at the General Meeting of Shareholders on items put to vote including items relating to the conduct of General Meeting of Shareholders voting ballots shall be used.

2. The voting ballot shall be served against receipt to each person included in the list of persons entitled to attend the General Meeting of Shareholders (his/her proxy) registered for attending the General Meeting of Shareholders save for the cases provided for in the second paragraph of this clause.

For holding the General Meeting of Shareholders, the ballot shall be circulated or served against receipt to each person specified in the list of persons entitled to attend the General Meeting of Shareholders no later than thirty (30) days before the General Meeting of Shareholders.

3. The voting ballot form and text should be approved by the Board of Directors.

Multiple voting ballots may be used.

A voting ballot may include one or several items put to vote.

For holding a General Meeting of Shareholders in presentia for discussing agenda items and taking decisions on items put to vote, with voting ballots circulated/served to the shareholders prior to the General Meeting of Shareholders, the voting ballot forms issued to shareholders at their registration for attending the Meeting may differ from the voting ballot forms circulated/served to the shareholders prior to the General Meeting of Shareholders.

Article 49. Ballot content requirements

1. For holding a General Meeting of Shareholders in presentia for discussing agenda items and passing resolution on items put to vote without voting ballots circulated/served to the shareholders prior to the General Meeting of Shareholders the voting ballot shall specify:

- full company name;
- registered office of the company;
- form of General Meeting of Shareholders;
- date, place and time of General Meeting of Shareholders;
- item put to vote;
- wordings of resolutions on the item put to vote for voting with the ballot;
- voting options for each proposed resolution on the item put to vote using wordings such as “in favour,” “opposed” or “abstained;”
- mention of the fact that the voting ballot should be signed by the shareholder.

2. For holding a General Meeting of Shareholders in presentia to discuss agenda items and pass resolutions on items put to vote, with voting ballots circulated/served to the shareholders prior to the General Meeting of Shareholders the voting ballot shall specify:

- full company name;
- registered office of the company;
- form of General Meeting of Shareholders;
- date, place and time of General Meeting of Shareholders;
- submission date for voting ballots circulated/served to the shareholders prior to the General Meeting of Shareholders;
- postal address to which completed voting ballots may be sent/personally handed in at the Company’s offices);
- item put to vote;
- wordings of resolutions on the item put to vote for voting with the ballot;
- voting options for each proposed resolution on the item put to vote using wordings such as “in favour,” “opposed” or “abstained;”
- mention of the fact that the voting ballot should be signed by the shareholder.

3. For holding a General Meeting of Shareholders in absentia the voting ballot shall specify:

- full company name;
- registered office of the company;
- form of General Meeting of Shareholders (in absentia);
- date of General Meeting of Shareholders (ballot submission date);
- date, place and time of General Meeting of Shareholders;
- postal address to which completed voting ballots may be sent/handed in at the Company’s offices);
- item put to vote;
- wordings of resolutions on the item put to vote for voting with the ballot;
- voting options for each proposed resolution on the item put to vote using wordings such as “in favour,” “opposed” or “abstained;”
- mention of the fact that the voting ballot should be signed by the shareholder.

4. The voting ballot may specify additional data determined by the Board of Directors for approving the voting ballot form and text.

Article 50. Cumulative voting ballot requirements

For cumulative voting in electing the Board of Directors the voting ballot shall contain a reference to the aforesaid fact and details of the cumulative vote procedure.

The cumulative voting ballot shall contain voting options as follows: “in favour,” “against all nominees” or “abstained on all nominees;”

When voting “in favour” the Meeting participant may cast all votes that he/she holds for one nominee or distribute them between two or more nominees.

For cumulative voting a ballot shall be deemed invalid wherein the Meeting participant distributed between nominees more votes than he/she holds at the time of voting.

Article 51. Signed proxy ballots

In the event that a voting ballot is submitted to the Company prior to holding a General Meeting of Shareholders in presentia and for holding a Meeting in absentia the Ballot signed by the proxy of a person included in the list of persons entitled to attend the General Meeting of Shareholders and acting pursuant to a power of attorney shall be accompanied with a power of attorney (notarized copy) or any other document (notarised copy), certifying the proxy’s right to act on behalf of the shareholder.

If the power of attorney was delegated, then along with it (its notarized copy) the power of attorney (or its notarized copy) pursuant to which it was issued shall be submitted.

The power of attorney shall be executed in accordance with the provisions of Clauses 4 and 5, Article 185 of the RF Civil Code or should be notarised.

If the requirements stipulated in this article are not met, the voting ballot signed by the proxy acting pursuant to a power of attorney shall be disregarded (deemed invalid).

Article 52. Voting procedure

1. A Meeting participant may vote at any time after the Meeting starts.

A Meeting participant may formulate and express his/her opinion regarding items put to vote both taking part in the discussion or without it. Taking part in the discussion of agenda items is the shareholder’s right but not a duty.

2. Ballots shall be completed by Meeting participants without using voting booths.

To expedite the summarisation of voting results it is allowed to use separate boxes for ballots with voting options “in favour,” “opposed” or “abstained.”

3. Only one possible voting option should be left the voting ballots for each item. The ballots completed in breach of this requirement shall be deemed invalid and the votes they contain shall be disregarded.

Article 53. Voting ballot storage

The Company shall keep all the voting ballots received including:

- voting ballots received by the Company after the ballot submission date for holding a Meeting in absentia;

- voting ballots received by the Company more than two (2) days after the date of the General Meeting of Shareholders held in presentia to discuss agenda items and pass resolutions on items put to vote, with circulating/serving voting ballots prior the General Meeting of Shareholders.

17. VOTING RESULTS SUMMARY AND REPORT OF THE GENERAL MEETING OF SHAREHOLDERS**Article 54. Summarisation of voting results**

1. The results of voting on items put to vote shall be summarised by the Counting Commission.

The resolution of the General Meeting of Shareholders shall not be deemed approved and may not be disclosed before summarising the results of voting on all agenda items.

2. If the agenda of a General Meeting of Shareholders includes items relating to the election of several Company bodies at a time, the results of voting on such items, regardless of the order of their consideration, shall be summarized in the following order:

- 1) election of the Board of Directors of the Company;
- 2) election of the Check-up Committee of the Company.

3. The election to a body of the Company shall be deemed to have taken place if the number of members elected to the Company body concerned is not less than the number of members of the body stipulated by the Charter of the Company as a quorum for holding a meeting of such body of the Company.

4. To exercise the shareholder's right to demand the Company buy out shares held by him/her, the ballot where the voting option "opposed" is left shall be deemed cast against the item put to vote. An "abstained" ballot and a ballot deemed invalid shall not entitle the shareholder to demand the Company buy out shares held by him/her.

Article 55. Voting results summary of the General Meeting of Shareholders

1. Based on the voting results, the Counting Commission shall prepare a voting results summary of the General Meeting of Shareholders to reflect the results of voting on each agenda item set to vote.

2. The voting results summary shall specify:

- full company name;
- registered office of the company;
- type of meeting (annual, extraordinary);
- form of General Meeting of Shareholders;
- date of General Meeting of Shareholders (ballot submission date for voting at a General Meeting of Shareholders held in absentia);
- time of General Meeting of Shareholders;
- place of General Meeting of Shareholders (place for summarising the voting results for General Meeting of Shareholders held in absentia);
- wording of each item put to vote and options of resolution on each item;
- total number of voting shares of the Company granting the right to vote on the item put to vote;
- number of voting shares granting the right to vote on the item put to vote and held by persons attending the General Meeting of Shareholders;
- number of votes cast on each option of resolution on the item put to vote specifying the voting options "in favour," "opposed" or "abstained" (the absolute number of votes and the percentage of the total number of voting shares granting the right to vote on the item concerned and held by the persons attending the General Meeting of Shareholders);
- wording of the resolution passed on the item put to vote;
- date of summary prepared.

3. The voting results summary shall be prepared in duplicate, and if necessary in more copies. Each copy shall be signed by members of the Counting Commission of the Company.

4. The voting results summary shall be prepared no later than fifteen (15) after the adjournment of the General Meeting of Shareholders, or the ballot submission date for General Meeting of Shareholders held in absentia.

Upon preparing the voting results summary and signing the minutes of the General Meeting of Shareholders the voting ballots shall be placed under seals by the Counting Commission and deposited for custody in the records.

5. The voting results summary shall be annexed to the minutes of the General Meeting of Shareholders.

6. Voting results summary shall not be approved by a special resolution of the General Meeting of Shareholders. The resolution of the General Meeting of Shareholders on the item put to vote shall be deemed passed (not passed) once the voting results summary is prepared.

7. The resolution passed by the General Meeting of Shareholders and the voting results shall be declared at the General Meeting of Shareholders during which the vote was taken, or brought to the attention, no later than ten (10) days after the preparation of the voting results summary in the form of voting results summary, of the persons included in the list of persons entitled to attend the General Meeting of Shareholders in the manner stipulated for notice of General Meeting of Shareholders.

8. The voting results summary shall be accompanied with written complaints and applications received by the Counting Commission.

Article 56. Voting results report of the General Meeting of Shareholders

1. For the General Meeting of Shareholders held in absentia in addition to the voting results summary a voting results report shall be prepared that, no later than ten (10) days after the preparation of the voting results summary, shall be brought to the attention of the persons included in the list of persons entitled to attend the

General Meeting of Shareholders in the manner stipulated for notice of General Meeting of Shareholders in the Charter of the Company.

For the General Meeting of Shareholders held in presentia for discussing agenda items and passing resolutions on items put to vote without circulating/serving voting ballots prior to the General Meeting of Shareholders, and for the General Meeting of Shareholders held in presentia for discussing agenda items and passing resolutions on items put to vote, with circulating/serving voting ballots prior to the General Meeting of Shareholders, the resolutions passed by the General Meeting of Shareholders and the voting results shall be declared at the General Meeting of Shareholders during which the vote was taken, or, no later than ten (10) days after the preparation of the voting results summary, shall be brought to the attention of the persons included in the list of persons entitled to attend the General Meeting of Shareholders in the manner stipulated for notice of General Meeting of Shareholders in the Charter of the Company.

2. The voting results report shall specify:

- full company name;
- registered office of the company;
- type of meeting (annual, extraordinary);
- form of General Meeting of Shareholders;
- date of General Meeting of Shareholders (ballot submission date for voting at a General Meeting of Shareholders held in absentia);
- place of General Meeting of Shareholders (place for summarising the voting results for General Meeting of Shareholders held in absentia);
- number of votes cast on each option of resolution on the item put to vote specifying the voting options "in favour," "opposed" or "abstained" (the absolute number of votes and the percentage of the total number of voting shares granting the right to vote on the item concerned and held by the persons attending the General Meeting of Shareholders);
- wording of the resolution passed on the item put to vote.

18. MINUTES OF THE GENERAL MEETING OF SHAREHOLDERS

Article 57. Preparation of the minutes of the General Meeting of Shareholders

1. The minutes of the General Meeting of Shareholders shall be prepared no later than fifteen (15) days after the adjournment of the General Meeting of Shareholders.

For the General Meeting of Shareholders held in absentia the minutes of the General Meeting of Shareholders based on the results of vote in absentia shall be prepared no later than fifteen (15) days after the ballot submission date for vote in absentia.

2. The minutes of the General Meeting of Shareholders shall specify:

- full company name;
- registered office of the company;
- type of meeting (annual, extraordinary);
- form of General Meeting of Shareholders;
- date of General Meeting of Shareholders (ballot submission date for voting at a General Meeting of Shareholders held in absentia);
- time of General Meeting of Shareholders;
- place of General Meeting of Shareholders (place for summarising the voting results for General Meeting of Shareholders held in absentia);
- agenda of the General Meeting of Shareholders;
- items put to vote;
- Chairperson and Secretary of the Meeting;
- total number of voting shares of the Company granting the right to vote on the item put to vote;
- number of voting shares granting the right to vote on the item put to vote and held by persons attending the General Meeting of Shareholders;
- availability of a quorum for passing a resolution on the item put to vote;
- wording of each item put to vote and its resolution options;
- number of votes cast on each option of resolution on the item put to vote specifying the voting options "in favour," "opposed" or "abstained" (the absolute number of votes and the percentage of the total number of

voting shares granting the right to vote on the item concerned and held by the persons attending the General Meeting of Shareholders);

- wording of the resolution passed on the item put to vote;
- date of minutes prepared.

The minutes of the General Meeting of Shareholders of the Company shall contain the key statements from addresses.

3. The minutes of the General Meeting of Shareholders shall be accompanied with the voting results summary of the General Meeting of Shareholders.

4. The minutes of the General Meeting of Shareholders shall be prepared in duplicate. Both copies shall be signed by the Chairperson of the General Meeting of Shareholders and the Secretary of the General Meeting of Shareholders.

Article 58. Storage and availability of the minutes of the General Meeting of Shareholders and the voting results summary

1. The minutes of the General Meeting of Shareholders and the voting results summary are permanent storage documents, with free access to be provided for shareholders.

2. Copies of the minutes of the General Meeting and the voting results summary shall be provided by the Company to any shareholder within seven (7) days from receiving shareholder's request. The aforesaid copies shall be made provided subject to the compensation of their production costs.

19. PROVISION OF FUNDS TO CONVENE AND HOLD A GENERAL MEETING OF SHAREHOLDERS

Article 59. Funding sources and amount for convening and holding a General Meeting of Shareholders

The budget for holding a General Meeting of Shareholders shall be approved by the Board of Directors at the suggestion of the executive body of the Company.

Article 60. Compensation of expenses incurred in convening and holding a General Meeting of Shareholders

In the event that a General Meeting of Shareholders is held by decision of persons entitled to demand a General Meeting of Shareholders be held, the expenses of the aforesaid persons incurred in convening and holding the General Meeting may be reimbursed by the Company in compliance with the decision of the General Meeting.