

**Information of candidates to the Board of Directors of Open Joint-Stock Company “Sistema-Hals”
for election on the General Meeting of Shareholders of OJSC “Sistema-Hals” June, 30th 2008**

№	Name	Brief biographical data	Proposed by, Number of shares
1.	Abugov Anton Vladimirovich	<u>Date of birth:</u> 1976. <u>Education:</u> higher. <u>Graduated:</u> National Economics Academy under the Government of the Russian Federation. <u>Current post:</u> First Vice President, Head of Strategy and Development, OJSC JSFC “Sistema”	OJSC JSFC “Sistema”, holding 7 784 673 registered ordinary shares of OJSC “Sistema-Hals” (69,4 % of voting shares)
2.	Buyanov Alexei Nikolaevich	<u>Date of birth:</u> 1969. <u>Education:</u> higher. <u>Graduated:</u> Moscow Institute of physics and technology (MFTI) on the applied mathematics and physics speciality. <u>Current post:</u> Senior Vice President, Head of Financial Group, OJSC JSFC “Sistema”	OJSC JSFC “Sistema”, holding 7 784 673 registered ordinary shares of OJSC “Sistema-Hals” (69,4 % of voting shares)
3.	Gammer John	<u>Date of birth:</u> 1939. <u>Education:</u> higher. <u>Graduated:</u> Selwyn College, Cambridge - degree in history; King's School, Rochester. <u>Current posts:</u> Chairman, Sancroft International Ltd; Chairman, Veolia UK Ltd (in past Vivendi UK); Chairman of Association of Independent Financial Advisers; Chairman, Valpak Ltd; Non-executive director Sovereign Reversions Ltd; non-executive director Catholic Herald Ltd. From 1981 entered the Government of Great Britain. His ministerial experience includes positions of Minister, Department of Employment; Chairman, Conservative Party; Paymaster-General; Minister of State, Department of Environment; Minister of Agriculture, Fisheries, Food, etc.	OJSC JSFC “Sistema”, holding 7 784 673 registered ordinary shares of OJSC “Sistema-Hals” (69,4 % of voting shares)
4.	Goncharuk Alexander Yurievich	<u>Date of birth:</u> 1956. <u>Education:</u> higher. <u>Graduated:</u> Sevastopol Naval Engineering Academy and A. Grechko Naval Academy <u>Current post:</u> President of OJSC JSFC “Sistema”.	OJSC JSFC “Sistema”, holding 7 784 673 registered ordinary shares of OJSC “Sistema-Hals” (69,4 % of voting shares)
5.	Daft Douglas Neville	<u>Date of birth:</u> 1943. <u>Education:</u> higher. <u>Graduated:</u> the University of New England, Australia (bachelor degree in mathematics) and the University of New South Wales, Australia (degree in management) <u>Current posts:</u> member of the Board of Directors, McGraw-Hill group of companies, Wal-Mart Stores Inc.; European Advisory Council member, N.M. Rothschild & Sons Ltd; Advisory Board Member, Longreach Group, Thomas H/Lee Partners, L.P.; Board of Overseers Member, Brandeis University, Massachusetts, USA; Board of Governors, Thunderbird School of Global Management, Arizona, USA; Advisory Board Chairman, Churchill Archives, Churchill College, Cambridge; Head of Australian Association of USA. From 2000 to 2004, Mr. Daft served as Chairman of the Board of Directors and Chief Executive Officer of The Coca-Cola Company.	OJSC JSFC “Sistema”, holding 7 784 673 registered ordinary shares of OJSC “Sistema-Hals” (69,4 % of voting shares)

6.	Drozov Sergei Alexeevich	<u>Date of birth:</u> 1970. <u>Education:</u> higher. <u>Graduated:</u> Ordzhonikidze State Academy of Management, holds a degree in economics <u>Current post:</u> Senior Vice President, Head of the Property Group of OJSC JSFC "Sistema".	OJSC JSFC "Sistema", holding 7 784 673 registered ordinary shares of OJSC "Sistema-Hals" (69,4 % of voting shares)
7.	Evtushenkov Felix Vladimirovich	<u>Date of birth:</u> 1978. <u>Education:</u> higher. <u>Graduated:</u> Griboedov Institute of international law and economics, speciality - jurisprudence. <u>Current post:</u> President of OJSC "Sistema-Hals"	OJSC JSFC "Sistema", holding 7 784 673 registered ordinary shares of OJSC "Sistema-Hals" (69,4 % of voting shares)
8.	Zubov Dmitry Lvovich	<u>Date of birth:</u> 1954. <u>Education:</u> higher. <u>Graduated:</u> Moscow Ordzhonikidze Aviation Institute, holds doctorate degree in economics. <u>Current post:</u> Vice-Chairman of the Board of Directors of OJSC JSFC "Sistema".	OJSC JSFC "Sistema", holding 7 784 673 registered ordinary shares of OJSC "Sistema-Hals" (69,4 % of voting shares)
9.	Tsenin Robert Eugene	<u>Date of birth:</u> 1949. <u>Education:</u> higher. <u>Graduated:</u> University of Sydney, University of London and London Business School. <u>Current posts:</u> director of Australian Infrastructure Fund Limited, Metrix Capital Partners Pty Ltd, Matrix European Real Estate Investment Trust plc.	OJSC JSFC "Sistema", holding 7 784 673 registered ordinary shares of OJSC "Sistema-Hals" (69,4 % of voting shares)
10.	Yakubovskiy Dmitriy Olegovich	<u>Date of birth:</u> 1963. <u>Education:</u> higher. <u>Graduated:</u> Russian Distance-Learning law institute <u>Current posts:</u> Chairman of uncommercial company "First metropolitan college of advocates"; Chairman of the Board of Directors of CJSC "Gorki-8".	CJSC "Hals-Finans", holding 1 088 058 registered ordinary shares of OJSC "Sistema-Hals" (9,7 % of voting shares)

According to the current legislation of the Russian Federation it and the Charter of OJSC «Sistema-Hals» elections of the Board of Directors members should be carried out by cumulative voting. At cumulative voting number of votes, belonging to each shareholder, is multiplied by number of persons, which should be elected to the Company's Board of Directors. And a shareholder has the right to give the voices thus completely for one candidate or to distribute them among two or more candidates. Electees to the structure of the Board of Directors are considered the candidates who have polled the greatest votes.